The nursing profession is the largest segment of our nation’s healthcare workforce. The Institute of Medicine’s (IOM) report, the Future of Nursing: Leading Change, Advancing Health, was developed to positively impact the increasing need for competent nurses as our elder population grows. The following recommendations are condensed from the report:

1. Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.

   Require nursing schools to offer nurses defined academic pathways that promote seamless access to higher levels of education. Health organizations should encourage nurses with associate’s and diploma degrees to enter baccalaureate nursing programs within five years of graduation by offering tuition reimbursement, developing a culture of education, and providing a salary differential and promotion.
A Look at 2011 with an Eye to the Future

At this time of year, many of us take time to reflect on the past year. As chairman of the board of directors of AANAC, I thought it would be appropriate to reflect on what the Board has done over the past year and share that with you.

One of the challenges faced by boards of directors is maintaining a connection to the membership, especially when the main method of communication is the internet. Only a small percentage of the 12,000+ AANAC members use AANAC Connect and even fewer are able to attend conferences. It is hard to know what the membership wants when we don’t see or hear from you. The job of the Board is to represent the membership and ensure we are meeting your needs. So please let us know how we are doing. We have feedback mechanisms in place such as the evaluations of our workshops, conferences, membership surveys, and discussions on AANAC Connect. Next we will start hosting focus groups with the membership. The first of these events is scheduled to take place at our 2012 annual conference.

The membership survey that was done in August, 2011 provided an opportunity for members to provide feedback about how they are doing with the new MDS as well as how AANAC is meeting your needs. There were several themes that came from this survey but the one that got our attention and others nationally is the burden of MDS 3.0 compared to MDS 2.0. The logical way to work on this is to have direct dialogue with CMS on the MDS burden we all have felt with MDS 3.0. Those conversations began in October with John Kane of the Centers for Medicare and Medicaid when he attended the Fall conference. The board of directors and members of the expert advisory panel met with John to introduce ourselves and explore how we could be of assistance moving forward. Since then we have shared the results of the survey and have a conference call set up for the third week of December with the MDS Team at CMS. Our dialogue will be shared with the membership. It is our hope this will continue on a regular basis. A word of caution; things at the CMS either move at lightning speed or very slowly but nothing will happen if we stand still. Leaders in the long-term care field have looked at our press release on the membership survey and have asked how they can work with AANAC to help alleviate this burden. This is a sign that AANAC is gaining respect and recognition from major external stakeholders across the nation.

AANAC is being sought out for opinions and support related to a number of long term care issues. This is an exciting development and one that will help us as we move forward. Change cannot be done in a vacuum and the support of other organizations helps us to encourage change through the creation of a united front with other stakeholders.

This past summer the board of directors held a summer meeting in Washington DC and followed by joining AHCA for their Congressional Briefing. Board members then “went to the hill” and had some very successful discussions with the representatives and senators from our home states. This presence is imperative as we move forward so that the “nurse’s voice” in long term care is heard. To that end in January, I may be attending a congressional staff briefing and providing testimony related to the issues we are having with obtaining adequate pain relief for our residents due to the constraints in obtaining narcotics in long term care.

You may ask, “What can I do to help?” One way is to become more active in the organization. There are several committees that assist the staff in choosing speakers for conferences and providing feedback on a particular topic. The board has committees designed to utilize membership in interviewing future board members or helping choose winners of our scholarships and awards. Join the board at the focus group sessions in Jacksonville, go to AANAC Connect or send any of us an email. Things don’t change or improve if you sit silently at your desk. AANAC is 12,000+ strong and we can make changes together.

Carol Siem, AANAC Board Chair
Celebrating You and Your Professional Association

Dear AANAC Member,

On behalf of the AANAC team, we are proud that you have let us support and promote you in your journey as a long-term care professional. As we begin another year, we want to say “thank you” for being a member and recap some of the enhancements we have made in 2011. As we begin another year, we want to say “thank you” for being a member and recap some of the enhancements we made in 2011 to help us serve you better and make your job a little easier.

In 2011, AANAC has:

• Given the association a new face designed from member input. Early last year, we re-launched the organization with a logo that expresses the personal nature of what you do every day for your residents and how we assist and elevate your role.

• Given the association a slightly different name, switching from “Coordinators” to “Coordination” to better reflect the importance of the entire interdisciplinary team in resident care and assessment.

• Conducted a survey of our membership about the impact of the MDS 3.0 that generated over 1,700 responses from members across the nation and received press coverage in a variety of respected LTC publications. We have used this information to help our members, including a press release, increased articles on this topic, and a letter to CMS.

• Updated and refreshed all of our courses to ensure that the education and information we provide you is always current and the most up-to-date available.

Anthony Lonn, Marketing Program Manager

continued on page 4
We launched new services designed to complement your existing benefits:

**AANACConnect** replaces our aging listservs and changes the way you share information, including individual profiles, an advanced member directory, multiple subscription styles and smartphone access through the M2 mobile application.

**AANAClassroom** gives you the ability to see what courses you are enrolled in and which you’ve completed at a glance, buy multiple courses at the same time and launch each course when you’re ready, not the day of purchase and gives us the platform to make future improvements to courses so they are more robust and interactive.

**AANACareer** offers an array of features not only for those searching for employment, but those searching for talented employees.

### 2011 Triumphs, continued from page 3

- Implemented a new database that simplified multiple records and allowed us to open a “Member Center” on the website that lets you manage your own information, including access to transcripts, the ability to print receipts and change your login/password information easily.

- Formally introduced the first annual Nurse Assessment Coordination day, a day set aside to celebrate and recognize the NACs and MDS coordinators that work tirelessly to promote high-quality care and the well-being of residents. We look forward to new efforts in 2012 to promote this day celebrating you!

We realize that it’s not only the accomplishments of your association that we need to celebrate. You have all been pretty busy in the past twelve months as well! Through regulatory changes, updates and amendments, you’ve continued to grow personally and professionally, providing strength and support to other members and peers.

In 2011:

- 4,630 of you successfully earned a RAC-CT® or C-NE certification
- Over 2,700 of you attended one of 112 partner workshops across the nation
- You collectively purchased almost 21,000 education courses including many in our new Medicare University and MDS 101 courses

We ask that you never stop sharing your successes and personal triumphs on our online community, AANACConnect. Your stories inspire us and other members to work harder, achieve more and always keep the resident at the center of what we do.

Thank you, and here’s to a fantastic 2012.

Sincerely,

The AANAC Board and Staff

**PS:** As we look forward to the future, we’re also excited to announce what we consider to be the most exciting change and something that all of us at AANAC are extremely proud of. We’ve been busy behind the scenes building a completely new, better organized website to help you access the hundreds of resources on aanac.org faster and easier. Look for it in early 2012!
While taking this opportunity to look back at 2011 and all the changes that we experienced, it was interesting that the most read article in the LTC Leader discussed when to ask for help in completing the MDS 3.0. Discussions on the AANAConnect discussion groups still suggest that AANAC members are struggling with managing the still new and ever-changing tool. We have decided to re-run the 2011 most read LTC Leader article, which discusses a variety of time management opportunities for nurse assessment coordinators to help with accurate and efficient completion of the MDS 3.0. Enjoy!

MDs 3.0—When to Ask for Help

MDS nurse workload: Don’t get caught in these time sinks

Time-strapped MDS coordinators can ask themselves the following questions when looking to create efficiencies and time-savings in the MDS process:

Are you still coding paper MDSs?

“Some nurses still use the traditional approach of completing an MDS by reviewing the chart and coding a paper copy of the MDS before they input it into the computer,” says Ronald Orth, RN, NHA, RAC-MT, president of Clinical Reimbursement Solutions LLC in Milwaukee, Wis., and an AANAC-certified master teacher. “The problem with coding paper MDSs is that sometimes the MDS nurses don’t pay much attention to the different documentation they are looking at. Then they have to go back through the chart again when they are writing their CAAs [care area assessments].”

Switching to a worksheet method might help MDS nurses save a significant amount of time, says Orth. “With a good worksheet, they can code all of the MDS items and also indicate where documentation is located. They’ll be able to kill two birds with one stone: They are completing the MDS, and they are also gathering information that they may need to use for the CAAs.” MDS nurses have shared some well-designed MDS 3.0 work sheets/cheat sheets on the AANAC listserv, he adds.

Is the interdisciplinary team (IDT) using duplicative or outdated documentation tools?

Now that the transition dust has settled, IDTs should evaluate the efficiency of their MDS documentation systems, says Hillier. “For example, some facilities have maintained their entire MDS 2.0 documentation system and simply added the MDS 3.0 requirements as an extra layer on top of that existing system. Weeding out duplicative or outdated documentation may require an upfront time investment, but the end result will be time savings created through new system efficiencies.”

Are you training staff to provide high-quality documentation?

Some MDS nurses have a bad habit: “They ask people on their team to prepare documentation, but then they basically ignore the resulting documentation because they don’t think it’s accurate,” says Hillier. The activities of daily living (ADLs) offer a classic example of documentation that often doesn’t...
salary differential and promotion. Private and public funders should collaborate and pool funds to expand baccalaureate program scholarships and loan forgiveness, hire more faculty, expand clinical instruction through clinical partnerships, and use technology to augment instruction. Government agencies should expand loans and grants for second-degree nursing students. Health organizations, primary and secondary schools, and academic nurse leaders should create partnerships to recruit and advance diverse nursing students.

2. **Double the number of nurses with a doctorate by 2020.**

Ensure that at least 10 percent of baccalaureate graduates matriculate into a master's or doctoral program within 5 years of graduation. Public and private funders should expand funding for programs offering accelerated graduate degrees for nurses to increase the process of attaining master's or doctoral nurse degrees and to increase the diversity of nurse faculty and researchers. Academic institutions should create salary and benefit packages that recruit and retain highly qualified clinical nurse faculty.

3. **Expand leadership opportunities for nurses.**

Funders, healthcare organizations, nursing programs, and nursing associations should expand opportunities for nurses to lead and manage research and to redesign and improve practice environments and health systems. CMS should support expanded leadership opportunities for nurses. Federal agencies should provide incentives for second-degree nursing students that choose to work in underserved areas.

**continued on page 7**
development and evaluation of payment models and care delivery where nurses have expanded leadership capacity to improve health outcomes and reduce costs. Healthcare organizations should support and help nurses to take the lead in developing patient-centered models of care.

4. **Nurses, nursing education programs, and nursing associations should prepare nurses to assume leadership roles across all levels, and decision makers should ensure that leadership positions are available to and filled by nurses.**

Nurses should take responsibility for their personal and professional growth by continuing their education and seeking opportunities to develop and use their leadership skills.

In response to projected shortages of nurses in July 2011 the Department of Health & Human Services awarded $71.3 million in grants to strengthen the nursing workforce. The following grants will support nursing training, nursing diversity, and will increase nursing faculty:

- 33 awards totaling **$10.9 million** for Nurse Education, Practice, Quality and Retention
- 11 awards totaling **$3.6 million** for Nursing Workforce Diversity
- 109 awards totaling **$23.4 million** for Nurse Faculty Loan Program
- 55 awards totaling **$16.1 million** for Advanced Nursing Education
- 349 awards totaling **$16 million** for Advanced Education Nursing Traineeships
- 76 awards totaling **$1.3 million** for Nurse Anesthetist Traineeships

Other good news about the future of nursing was released on December 5, 2011, showing that the number of young adults entering nursing is on track to be higher than ever before. A study published by RAND Health in Boston MA analyzed 35 years of data. Findings reveal the number of people ages 23 to 26 entering nursing increased by 62% from 2002 to 2009. It is believed the combination of economic uncertainty, decline in manufacturing jobs, modifications to nursing schools making it easier and more convenient, and additional funds for training have sparked this trend. With each new year of studied data, the positive trend has increased. This study suggested that the projected future shortages of nurses may be eliminated.

The number of young adults entering nursing is on track to be higher than ever before.
Four nine-letter words which answer the accompanying question have been jumbled. The questions all come from the December 6, 2011 LTC Leader Open Door Forum article. Unscramble the words and put the letter in the accompanying space. Next transfer the letters to the shaded boxes below. Beware! Once you unscramble the first four words the letters are in no particular order and could be placed anywhere in the phrase below. Unscramble and form the three words that answer the question below:

What was the first category of recommendations made by the ad hoc committee in the IOM's Future of Nursing Report?

New RAI Manual changes for April 1, 2012 will be ________ in January.

Providers should not routinely dash these items.

CMS Training will take place during two _______ sessions.

CMS is transitioning to a web-_______ format for future ODFs.

C O E C
measure up to the reality of the care being provided to residents. This scenario results in wasted time and effort for both the MDS nurses and the staff members who are documenting resident conditions and care.

Rather than accept poor documentation as the status quo, “MDS nurses need to go out on the floor during an assessment window and review the documentation that direct-care staff have completed so far,” suggests Hillier. “Then they should interview those staff members to determine what kind of help they are really providing.”

Providing several weeks of one-on-one interviewing and counseling may seem like a low-level priority to busy MDS nurses and their administrative teams. “However, down the road, that interviewing will result in better documentation, which is going to save the MDS nurses a lot of time in determining how to code the MDS,” says Hillier.

Are you the only person who monitors documentation quality?

“Many MDS nurses think that they are the only ones who can review documentation,” says Hillier. “I really encourage MDS nurses to take advantage of other people on their team who they could train to do some of that review process.”

Are you conducting unnecessary ancillary assessments?

The CAAs also offer an opportunity for streamlining the MDS process, says Hillier. To complete the required further assessment of triggered care areas, facilities can choose to use the CAA tools in Appendix C of the MDS 3.0 RAI User’s Manual or any other tools that meet current clinical standards of practice. “The care area assessment tools that many MDS nurses are using if an area triggers also could replace various assessments that they or other interdisciplinary team members have been doing upon admission or prior to completing the actual MDS,” she points out.

For example, MDS nurses often will do a pain evaluation on admission, and then when pain triggers, they also go through the assessment process in the pain CAA in Appendix C. “If the assessments that you are doing on admission are different than the assessments that are contained in the care area assessments, then you're duplicating your efforts because you are evaluating the same area twice within a very short timeframe,” says Hillier. “However, you can replace the admission assessment tools that you are currently using with those in the care area assessments in the RAI User’s Manual. Then when that area triggers, you will already have done most of the work. All you will have to do is review what you completed on admission to see if you have any additional information that needs to be incorporated into the CAAs.”

Are you the only person doing ancillary assessments?

Many facilities conduct supplemental assessments, such as bowel and bladder assessments and skin assessments prior to discharge.
to the completion of a quarterly MDS or other scheduled MDS assessments, says Orth. “In some places, the MDS coordinator has to do all of those assessments plus the MDSs. But does the MDS coordinator need to be the one who also does those? Why can’t the floor nurses do some of those ancillary assessments? It all goes back to looking at the workload and divvying it up fairly. Can any of these tasks be reassigned to other individuals?”

AANAC educators speak

To learn more insights from our industry-leading experts, review these previous LTC Leader articles:

- 9 keys to setting ARDs for SNF PPS assessments
- Section Q flowchart can clear up coding confusion
- Mastering A2400: What Medicare Stay and When Did It End?
- To Interview or Not to Interview, that is the Question

If you found this article helpful, we have a second article that also discusses when to get help on the MDS. That article can be accessed at http://www.aanac.org/ltcleader/04-19-11.pdf.

MDS CRAMBLER Answer Key

If you enjoy solving crosswords, try your hand at our MDS CRAMBLER Answer Key. It’s a fun way to review coding concepts.
Better Together: Connecting Care & Assessment
April 18 – 20, 2012 | Hyatt Regency Riverfront

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We’ve expanded conference to three days. Show up early Wednesday so you don't miss a single minute.

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...INTERACTIONS
Discuss your LTC challenges with the AANAC board, mingle with hundreds of attendees and Kris Radish, author of Annie Freeman’s Fabulous Traveling Funeral.

...EXPERT ADVICE
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## AANAC 2012
### UPCOMING WORKSHOPS

<table>
<thead>
<tr>
<th>TRAINING PARTNER</th>
<th>MASTER TEACHER</th>
<th>DATES</th>
<th>CITY/STATE</th>
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<td>Jan 17 – 19</td>
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<td>Jennifer Pettis</td>
<td>Jan 24 – 26</td>
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<td>Lisa Hohlbein</td>
<td>Feb 7 – 9</td>
<td>Philadelphia, PA</td>
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<td>Robin Hillier</td>
<td>Feb 7 – 9</td>
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<td>Jennifer Pettis</td>
<td>Feb 7 – 9</td>
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<td>Feb 21 – 23</td>
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<tr>
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<td>Jennifer Pettis</td>
<td>Feb 27 – 29</td>
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<tr>
<td>Pat Boyer and Associates</td>
<td>Lisa Hohlbein</td>
<td>Feb 28 – 1</td>
<td>Pewaukee, WI</td>
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<td>LeaderStat</td>
<td>Mar 6 – 8</td>
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<td>Hill Educational Services Inc.</td>
<td>Carol Hill</td>
<td>Mar 12 – 14</td>
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<td>Judy Wilhide Brandt</td>
<td>Mar 13 – 15</td>
<td>Nashville, TN</td>
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<td>Sandy Biggi</td>
<td>Mar 13 – 15</td>
<td>Utica, NY</td>
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<tr>
<td>Aging Services of Michigan</td>
<td>Rena R. Shephard</td>
<td>Mar 13 – 15</td>
<td>Grand Rapids, MI</td>
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The workshop schedule is subject to change and is updated regularly. To see a full AANAC Training Partner workshop schedule, visit aanac.org/workshops
Genie has been an RN for 22 years with all her experience being in LTC. She has worked as a CNA instructor, served as DON for 10 years for a 210 bed SNF and is now serving as the PPS RAI Coordinator for an 89 bed hospital-based SNF. Genie is an active member with her local nursing organization (GANLTC) and is currently serving as State Secretary and Council President for Metro Atlanta. Genie’s greatest joy is her teenage daughter and family time. If you’re looking for Genie in her off time, you might find her relieving stress by racing her Jaguar with the Atlanta region of SCCA.

Genie’s expertise and interests include: Medicare, RUG-IV, Training/Staff Education

Certifications: RAC-CT, RNC, Gerontological Board Certification

Honors and Awards:
- **DON of the year**
  Georgia Association of Nurses in Long Term Care (GANLTC/GHCA) | 1995
- **First place Atlanta region car class F stock**
  Sports Car Club of America/solo Atlanta (SCCA) | 2011
- **First Place National car class K**
  Jaguar Club of North America (JCNA) | 2010

We want to congratulate Genie on winning the $100 AMEX gift card and look forward to her being a valuable resource to other AANAC members and community participants.

Even though this contest is over, we encourage all AANACconnect members to update their profiles, add photos to promote their own “personal branding” and to regularly check in on various member communities like those listed at the right. After all, you never know when the next contest will come up. *(Hint, Hint)*

Thanks!
The AANAC Staff
The AANAC Awards are just one way we recognize the people that have given their time, energy, attitude and heart to residents across the nation and the long-term care profession. **Nominations close January 15th**, which means there is still time to honor those special people in your facility that blaze the trail making it easier for others to follow in their path.

**“… OF THE YEAR” AWARDS INCLUDE RECOGNITION FOR A:**

- NAC/MDS Coordinator
- DON
- Facility Administrator
- Facility Best Practice

Each of the above plays a pivotal role in successful resident care and high quality outcomes. Give them the support and encouragement to continue giving their all.

View the awards criteria in the award section of our conference website.

*Completed applications can be emailed to Amy Cavanagh at acavanagh@aanac.org or faxed to 303-758-3588.*
What You Need to Know

Check out these latest updates from the “Need to Know” section of the AANAC homepage and find the information you need to get the job done right.

Additional Items States Require for MDSs as of April 1, 2012: Maine Impacted

Next SNF/LTC Open Door Forum Is Jan. 19: Registration Will Open Jan. 13

CMS Transmittal 2377 Updates Consolidated Billing Requirements re: MD Services

Reimbursement Tip

Remember: You cannot ask a Medicare beneficiary to pay in advance to hold a bed for an initial admission.

Ronald Orth, RN, NHA, RAC-CT
Clinical Reimbursement Solutions

Treatment of Members Policy

AANAC has posted the Treatment of Members Policy on the website. If you need to access it, please click here.

FAQ referral

Do you have a question you need answered NOW? Members of AANAC can go directly to the experts! Go to the FAQ section of the website. The answer may be right in front of you!

Dear Betty,

Our nursing home was recently purchased by a larger company. Previously we had a very active Culture Change program which the new management is not interested in continuing. We are upset for our residents and don’t want to revert to an institutional model of care. How can we be home-like if we can’t even talk about Culture Change?

Signed,

Concerned About Culture Change

Dear Concerned,

Good for you that you want to help your residents feel at home in your setting! Misunderstandings about the meaning of Culture Change exist, and perhaps that is why your new managers seem disinterested in your program, or they may have initiatives they prefer to implement that have been successful in their other settings. The most important thing to remember is that true Culture Change is not just about environmental changes and defined programs, but is actually a philosophy that guides care and interaction with residents, families, and co-workers.

The MDS 3.0 supports the intent of the Culture Change movement through the use of interview tools designed to focus attention on each resident as an individual. Information gathered by the MDS and QIS is foundational in giving residents voice and choice, so you have a natural introduction of person-centered care. If you are unfamiliar with the QIS interviews, you can obtain them for your home by visiting https://www.qtso.com/qisforms.html.

The outcome of data collected via the MDS and QIS interviews should be to individualize delivery of care, activity programming, meal times and seating, food preferences, preferred rising and bed times, and a myriad of other areas that create a sense of home by continuing each person’s former habits. As your team collectively works to address the information learned through conversation with residents, you will instill the philosophy of Culture Change in your work practices without following a defined program. Encourage your staff to always think of the resident first, not merely the task they must perform, and both residents and staff alike will experience a greater sense of satisfaction with daily life in your nursing home. And so will you!

—Betty

Betty Frandsen, RN, NHA, MHA, C-NE, has worked in long term care for over 30 years, including 14 years as a Director of Nursing, and as an Administrator in both Pennsylvania and New York. She served as Vice President of Education and Regulatory Affairs for AANAC, and is a past president of NADONA/LTC.

If you have a nursing management or leadership question that Betty could help with, send your problem to iserio@aanac.org.
Q + A

Scenario:
Admitted Dec. 12
5-day ARD Dec. 18—RMC
14-day ARD Dec. 24—ES1
COT ARD would be Dec. 25—RLX

Does this mean that I don’t need the COT since I just did the 14-day?
Correct! Each time you set an ARD, you have effectively reset the COT observation window again. Since your ARD of the 14-day was Dec. 24, Dec. 25 became the new Day 1 of the COT observation window.

Carol Maher, RN-BC, RAC-CT
cmahers12@earthlink.net

A resident is being admitted today under a Medicare Advantage (MA) plan which does not require the PPS assessments or physician certification. Effective Jan. 1, this person will convert to traditional Medicare.

Should I start his PPS schedule on Jan. 1 with a 5-day/Admission assessment but subtract four days from the 100-day benefit period which would be available otherwise?
Correct, the four days under the MA plan are subtracted from the 100. I would use Jan. 1 as the certification date, since this is the first day of traditional Medicare.

No need to get new therapy evaluations.

Ronald A. Orth, RN, NHA, CPC, RAC-CT
raorth@clinicalreimbursement.com

A resident was admitted Friday, Dec. 16, and had a therapy evaluation and initial treatment of 35 minutes that day. We do not have therapy on weekends. On Monday, Dec. 19, there was a scheduling error and therapy was missed. Therapy resumed on Tuesday, Dec. 20. I have tried to put in a 5-day with a COT and was not able to do so. I am not getting the option for the COT. I don’t understand what’s going on.

The resident already has to have classified into a therapy RUG before a COT can be done. You haven’t done any PPS assessments yet, so the resident isn’t in a therapy RUG. (Just for the record, even though this doesn’t apply in this situation: Classifying into a therapy RUG counts even if the assessment also qualifies for a nursing RUG and index maximizes into the nursing RUG for billing.)

Rena R. Shephard, MHA, RN, RAC-CT
RRS2000@aol.com

A resident was admitted Friday, Dec. 16, and had a therapy evaluation and initial treatment of 35 minutes that day. We do not have therapy on weekends. On Monday, Dec. 19, there was a scheduling error and therapy was missed. Therapy resumed on Tuesday, Dec. 20. I have tried to put in a 5-day with a COT and was not able to do so. I am not getting the option for the COT. I don’t understand what’s going on.

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Rena R. Shephard, MHA, RN, RAC-CT
RRS2000@aol.com
LOOK AT WHAT YOUR COLLEAGUES HAVE BEEN UP TO!

C-NE Recipients
2011

Debra Adam
Ivy Adjivon
Afeena Ali
Shelley Allison
Sharon Arnold
Corazon Lydenilla
Ballesteros
Joy Barotilla
Donna Bendzel
Kitty Berry
Lynn Blair
Alison Boyd
Crystal Brightwell
Debora Bunker

Joyce Burgess
Donna Bussard
Tammy Carlson
Michelle Churchman
Tari Collins
Kathryn Connor
Elaine Cooper
Carmen Crawford
Al Dallaire
Bonnie Davis
Gurvinder Dhillon
Salematou Diallo
Samantha Hodgin

Debra Adam
Ivy Adjivon
Afeena Ali
Shelley Allison
Sharon Arnold
Corazon Lydenilla
Ballesteros
Joy Barotilla
Donna Bendzel
Kitty Berry
Lynn Blair
Alison Boyd
Crystal Brightwell
Debora Bunker

Patricia Doyle
Tammy Edwards
Del Erdmann
Maureen Fagle
Cindy Flickinger
Viven Flores
Monteiro
Kristy French
Joeline Galie
Pierrela Gerdes
Joy Barotilla
Donna Bendzel
Kitty Berry
Lynn Blair
Alison Boyd
Crystal Brightwell
Debora Bunker

Tammy Hall
Shanna Hammontree
Yvette Hobson
Samantha Hodgin
Bonnie Huth
Patricia Jackson
Ingrid Johnson Serio
Tammie Karl
Maranda Kearse
Melissa Keiter
Bruni Kennon
David Kerr
Marsha Ketel
Brenda Kloster
Cheryl Krause
Susan Latzkowski
Debbie Learmont
Audrey Llewellyn
Shaira Lloren
Karleen Lukacs
Lisa Luttrell
Ingrid Luyun
Alison Lykins
Edris MacDonald
Nicole Maguire
Christina Malone
Donna Manley
Margaret Mantas
Bency Mathew
Sally May
Maria
Esabel Medina
Annette Mendez
Mary Miller
Marilee Monohon
Heather Morgan
Mary Mulcahy
Beatrice Mulligan
Beth Ann Muthig
Paula Noble
Karen Noffke
Eugenie Ognita
Marissa Olarte-Helbing
Pearl Parks
Melody Pellicano
Andrea Perry
Lady Provencal
Carol Ramsey
Elizabeth Regis
Angela Repka
Joanne Riggs
Jan Shirley
Anesh Singh
Jerri Skinner
Catherine Snook
Juunita Stemen
Carla Stier
Laurie Stowe
Gwyneth Strauss
Darcy Strousberg
Michelle Synakowski
Cyril Shan Tena
Ray Tipples
Wendy Utz
Vicky Vanada
Maxine Warren
Amy Washington
Deb Wegman
Iquo Williams
Danelle Wotka
Marlene Yenei
Pamela Young

MDS 3.0 RAC-CT® Recipients
2011

Hollie Aardema
Sally Aardema
Maria Elena Abad
Jovita Abaya
Lisa Abbott-Pierce
Lucena Abellera
Avelina Abenoja
Janeth Aberde
Bolade Abiola
Rejo Abraham
Sheeba Abraham
Sheila Abreyara
Yvonne Abunda
Avelliza Abuzo
Eva Acaboc
Raymond Acey
Sharon Acker
Marilou Acosta
Simona Acosta
Arlene Acuavera
Charity Adams
Cindy Adams
Laura Adams
Victoria Adams
Diana Adaza
Winona Adcock
Agboade Ademiju
Jennifer Aden
Cynthia Adkins
Kathy Adkins
Colleen Adoline
Tess Adriano
Michelle Adron-Culver
Deborah Afasano
Minna Jayne Agaton
Rachel Aghi
Stephanie Agee
Marlon Agraan
Juana Aguilar
Katherine Aguilar
Mary Ann Ahearn
Terri Ahern
Stephanie Ahina
Ismahan Ahmed
Summer Ahrenholz
Diane Aipoalani
Chikaodinaka Akahuso
Angela Akim
Lilian Akwuba
Cristina Alagaban
Sherry Albertini
Maria Alberto
Cynthia Albertson
Terese Albiez
Nelly Ann Albino
Ebrate Alicantara
Stacie Alcorn
Mirian Aldaz
Linda Aldrich
Angelica Alejandro
Kathleen Alexander
Leann Alexander
Vena Alford
Deborah Algard
Afeena Ali
Judy Aliferis
Jennifer Aliff
Janice Alipio
Riodina Allagonez
Linda Allaman
Debbie Allen
Frances Allen
Judith Allen
Sarah Allen
Doug Aller
Kathleen Aller
Ashley Alley
Yvonne Ally
Madel Almoros
Exaltacion Alonzo
Peggy Altalac
Melisa Alvaranga
Constance Alvarez
Julian Alvarez
Christina Amaral
Maureen Amaral
Mauricio Amaya
Sarah Amaya
Diane Amico
Amy Anderson
continued on page 18
2011 RAC-CT Certifications, continued from page 17

Carol Anderson
Carrie Anderson
Debra Anderson
Estella Anderson
Josefina Anderson
Karen Anderson
Kathy Anderson
Kristin Anderson
Maria Myrna Anderson
Maura Anderson
Pamela Anderson
Patti Anderson
Robin Anderson
Shannon Anderson
Tracy Anderson
Virginia Anderson
Gail Andrejczak
Karmyn Andrews
Terry Andrews
Rosalyne Aniceto
Fredline Anevil
Karla Angeles
Nancy Annergis
Duane Antal
Evelyn Antes
Dennis Apelo
Anne Appar
Regina Apostol
Lori Applehaus
Gerry Ann Aquino
Maria Edna Aquino
Marie Michelle Aquino
Nejie Aranda
Yaimira Arbesu
Rebecca Arceneaux
Faith Arch
Darlene Ardolina
Suzanne Areias
Kelly Aresco
Tara Aretano
Maria Arevalo
Stacy Aris
Elizabeth Ark-Majiyagbe
Ma. Lindytirina Arlantico
Tommy Armstrong
Amanda Arnett
Gladys Arnold
Kelly Arnold
Leslie Aronson
Surinder Arora
Sue Arp
Jo Arreola
Merced Arrey
Jamie Arrowood
Lisa Arrowsmith
Justine Arroyo
Claudia Artadi-Galvez
Kia Arthur
Adrian Artist
Elizabeth Arvizu
Karen Ary-Bertram
Donna Asaro
Nermeen Asham
Lorraine Ashby
Carol Ashdown
Larrita Ashford
Janice Askins
Emeka Asoluka
Elizabeth Asonganyi
Formin Asonganyi
Lita Atkinson
Lynne Attanasso
Elizabeth Aubuchon
Nancy Augustine
Alberto Aurellano
Donna Rose Austria
Jody Avila
Carmen Avila-Bomar
Alice Awuku
Cathleen Ayotte
Chika Azih
Angela Azores
Cindy Babbi
Adoracion Bacall
Ofelia Baccay
Judy Bachelder
Kelli Bachtel
Shelley Bacon
Amy Badger
Gregory Badger
Jennifer Baen
Jerome Bagaporo
Patricia Bahlis
Melody Bahr
April Bailey
Betsy Bailey
Blondell Bailey
Courtney Bailey
Denise Bailey
Karen Bailey
Loressa Bailey
Gracie Baird
Lisa Baird-Schroeder
Susan Bais
Rachel Baker
Barbara Baker
Diane Baker
Jennifer Baker
Karen Baker
Maria Baker
Marla Baker
Maria Corazon Balcos
Tabita Balderas
Keisha Baldwin
Suzanne Ball
Debbie Ballard
Nelia Baluyot
Barbara Bambrick
Kim Bandy
Debra Banford
Mateo Banggiacan
Maama Bangura
Abisola Banjo
Gail Banks
Shekina Banner
Mae Barbee
Sandra Barbee
Brigitte Barber
Jean Barboza
Babette Bardwell
Karen Renaye Barias
Marla Barkey
Melissa Barlett
Stephania Barlow
Heidi Barlow-Atkin
Mary Beth Barna
Gail Barnes
Sharon Barnes
Kathy Barnhill
Jayshree Barot
Karen Baroun
Alice Barrera
Nerissa Barreto
Jewell Barrett
Rowena Barrios
Lisa Barrows
Christine Barry
Bonnie Bartell
Arleatta Bartelson
Elizabeth Barter
Jacque Bartlett
Suzanne Bartolotto
Courtney Barton
Erwin Basco
Christine Basile
Lou Basinal
Lisa Bass
Wanda Bastian
Esperanza Batac
Jacqueline Batchelor
Anita Bateman
Lorraine Batoon
Rose Battaglia
Stephanie Bauer
Mimi Baugh
Dorlan Baughman
Arnold Bautista
Teresita Bautista
Tricia Anne Bautista
Myrna Bautista
Aira Bautista-O’Donnell
Laurel Baxter
Kathleen Bayer
Denise Bayerlein
Meggen Baynes
Jackie Bayot
Emil Baysa
Joe Beacham
Debra Beagle
Karen Beal
Jean Bean
Ruby Bean
Susan Bean
Deneane Beard
Terrie Bearden
Glenda Beasley
Tina Beasley
Julie Beatty
Vera Beaty
Jean Beaunbrun
Milka Beaudin
Geraline Beck
Sheri Beck
Wendy Beckman
Jodi Beeler
Rexa Bell
Delores Bell
Andrew Bell
Evette Bell
Mary Bell
Nelda Bell
Sylvia Bell
Tammy Bell
Sabrina Bellacico
Mary Bellemare
Kelle Bellinger
Aida Bello
Diane Bello
Caitlin Beltran
Elizabeth Beltran
Anne Bemus
Cheryl Ben-David
John Rey Benedicto
Polly Benfell
Ryan Benipayo
Miriam Benitez
Agenes Benjamin
Jill Bennett
Katie Bennett
Neila Bennett
Jacqueline Bentivoglio
Carla Bentley
Marilyn Benton
Janine Bents
Mary Benware
Christine Berens
Carol Berg
Jesi Berg
Kris Berger
Thomas Bergesen-Graham
Sheri Bermingham
Marie Benjamin Bernas
Irene Bernat
Leta Berning
Carolyn Berns
Angela Berry
Cynthia Berry
Julie Berry
Karen Berry
Kathy Berry
Ruth Berry
April Berry-Sanford
Debra Berube
Teresa Betterton
Courtney Bettinson
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Teresa Bickel
Sharon Billups
Hazel Binah-David
Tina Binkley
Kaamihya Birdow
Dina Bishop
Terry Bishop
Lori Bissig
Polly Bissett
Patricia Bisson
Jhemale Lynne Bitana
Brenda Bizzell
Elizabeth Bjelica
Jamie Bjorklund
Debra Black
Heather Black
Amy Blackburn
Kristin Blackwelder
Dana Blackwell
Leslie Blackwell
Cynthia Blake
Sharon Blanchard
Tresia Bland
Mary Jane Blaney
Mara Blank
Mona Blankenship
Jean Blatz
Stacey Blot
Claire Bluestein
Maria Blumberg
Elisabeth Boberg
Stacy Bodle
Heather Boehlke
Dana Boertman
continued on page 19
Amanda Bowser
Vivien Borres
Wilva Bonifacio
2011 RAC-CT Certifications, continued from page 18

Tammy Bowman
Tabatha Bowman
Tamara Bond
Maria
Glessa Bondalo
Wilva Bonifacio
Kim Bohl
Joy Bolechowski
Kimberly Bolen
Cheryl Bole
Patty Bolin
Rosemary Bolt
Melissa Bolton
Tamura Bond
Maria
Mindy Bowens
Brenda Bowen
Joyce Bokk
Brandi Boka

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continued on page 20
2011 RAC-CT Certifications, continued from page 19

Fricilla Chang
Kathy Chao
Terry Chapko
Tammy Chaplin
Barbara Charles
Connie Charles
Diana Charles-Hall
Dionne Charlton
Laurie Charpentier
Megan Chase
Michele Chase
Evelyn Chaves
Adrienne Cheatham
Teresa Cheek
Liling Chen
Linda Cheng
Sylvia Cherisicat
Jainamna Cheriyan
Linda Chetley
Sherri Chevier
Lisa Chiaiao
Kerri Chilcoat
Lori Childers
Deirdre Childers
Rachael Childers
Alicia Childre
Marcia Chiles
Phyllis Chin
Glenda Chiri
Samone Chitanavong
Me Sen Oo
Laverne Choy
Ann Christensen
Shawna Christian
Kristy Christiansen
Kimberly Christy
Debra Church
Tricia Church
Michelle Churchman
Kasaun Cianni
Judith Cico
Allison Ciesielski
Colletti Cinnamon
Mirnelle Cinos-Jules
Elisha Cinque-Doerr
Rosa Clancy
Kari Clark
Kathleen Clark
Melissa Clark
Peggy Clark
Sharon Clark
Vickie Clark
Gail Clay
Julissa Cleckley
Patricia Cleghorn-Turner
Leticia Clemmer
Josephine Clenista
Marie Clermont
Brandy Cline
Heidi Clodes
Jennifer Clouse
Mary Cloyd
Patti Coates
Anna Lynn Coballes
Fran Cobb
Niquita Cobb
Victoria Cobb
Michelle Cobbett
Ronda Cobbs
Cynthia Coble
Laura Coe
Cynthia Coelho
Corrine Coffey
Danya Coghill
Minette Coker
Nicki Coker
Danielle Colburn
Karen Cole
Melanie Cole
Sharen Cole
Tanya Cole
Velmer
Cole-Bankale
Jennifer Colella
Cheryl Coleman
Mary Coleman
Vivian Coleman
Deborah Coles
Kathy Coles
Paulette Coley
Luis Collazo
Chris Collins
Colleen Collins
Debra Collins
Doris Collins
Leilani Collins
Linda Collins
Scottie Collins
Tari Collins
Chona Colocado
Yolanda Colon
Amalia Combes
Andrea Compton
Michele Cone
Jeanne Congdon
Catherine Conley
Martha Conley
Tiffany Conley
Vicki Conn
Marsha Connell
Melissa Conner
Deirdre Conrad
Kelly Conrad
Lisa Conrad
Robin Conrad
Lisa Conroy
Debbie Conway
John Conway
Ann Cook
Kristin Cook
Michele Cook
Phyllis Cook
SusAnna Cook
Shanna Cooksey
Beth Cookson
AnnMarie Coombs
Lori Coonfare
Austin Cooper
Cindy Cooper
Janene Cooper
Nichole Cooper
Teresa Cooper
Jeanne Coppel
Renee Cordano
Debra Cordero
Cherlin Cordova
Kalina Cordova
Ken Cordova
Karen Corey
Sheree Corliss
Juanita Cornal
Robin Cornett
Debra Coronado
Salud Corpuz
Julie Corpuz
Elizabeth Corradino
Lornette Correa
Kellie Correia
Tina Cortez
Peggy Cortright
Danniele Corveya
Gregoria Cosio
Rodolfo Ricardo
Cosme, Jr
Connie Cosminsky
Carolyn Cossette
Petruta Costescu
Jane Cote
Stacey Cotton
Debora Council
Susan Cousineau
Anne Cousins
Rebecca Cowan
Melanie Cowart
Denise Cowley
Christy Cox
Lynn Cox
Sharon Crabill
Cristina Craft
Jeanne Craft
Melonie Craig
Lisa Crane
Caitlin Cranston
Vickie Crass
George Creal
Michele Crenshaw
Elaine Creteilia
Camla Crevier
Patricia Crevier
Helen Cribb
Bobbie Crider
Josephine Crisostomo
Patricia Crisp
Lisa Crist
Elizabeth Cristell
Fredna Crocker
Sarah Crockett
Kelly Crofoot
Josephine Cronin
Deanna Cronkite
Sandra Cross
Bonnie Crouch
Kristina Crouse
Stacy Crouse
Amanda Crow
Brett Crow
Donna Crow
Kathleen Crowe
Pat Crum
Reva Crusan
Annabelle Cruz
Edgar Cruz
Jemma Cruz
Maria Cristina Cruz
Ronnel Cruz
Roseanne Cruz
Justin Cuachon
Barbara Cue
Lisa Culbertson
Beth Culbreth
Jennifer Culley
Lisa Culy
Victoria Cumbest
Alexandra Cummings
Gloria Cummings
Joy Cummings
Sally Cummings
Jody Cunningham
Pamela Cunningham
Patrel Cunningham
Marcia Curavo
Susan Curran
Krista Currence
Cheryl Curry
Debbie Curry
Kathy Curry
Helen Curtis
Sarah Curtrig
Kathleen Cusano
Janet Cutter
Margaret Cybulski
Colleen Cyr
Susan Czarapata
Barbara Czarick
Janet Czerr
Carolyn Czop
Penny Daan
Jennifer Dabuet
Editha Dacaymat
Amanda Daggett
Susan Dahlin
Rachel Dailey
Kathryn Dailey
Nicole Daletto
Kimberly Daley
Sharon Daley
Angeline Dall
Al Dallaire
Darlene Daly
Kim Damele
Michelle D’Amico
Sandra Damron
Elizabeth D’Angelo
Jody Davis
Kevin Davis
Lori Davis
Miesha Davis
Nikki Davis
Sandy Davis
Sheila Davis
Timeka Davis
Annie Davison
Gloria Davison
Tessa Dawes
Dorthianne Dawson
Elizabeth Day
Valerie Day
Vurlane Day
Lanaye Daymond
Nancy Dayton-Bartkowski
Eugene de Claro
Beverly De Guzman
Luismo de Guzman
Rebecca De Guzman
Jennifer De Jong
Mary Jane
De La Cruz
Alice De La Fuente
Abegael De Leon
Lorenza De Leon
continued on page 21

Staci Dater
Glynna Datu
Kelly D’Auria
Kristine Daute
Michelle Davalos
Joyce Davenport
Elizabeth Davidson
Kathleen Davidson
Margaret Elizabeth Davidson
Jennifer Davies
Bonnie Davis
Cindy Davis
Donna Davis
Donna Davis
Jane Davis
Jody Davis
Kevin Davis
Lori Davis
Miesha Davis
Nikki Davis
Sandy Davis
Sheila Davis
Timeka Davis
Annie Davison
Gloria Davison
Tessa Dawes
Dorthianne Dawson
Elizabeth Day
Valerie Day
Vurlane Day
Lanaye Daymond
Nancy Dayton-Baroewiak
Eugene de Claro
Beverly De Guzman
Luismo de Guzman
Rebecca De Guzman
Jennifer De Jong
Mary Jane
De La Cruz
Alice De La Fuente
Abegael De Leon
Lorenza De Leon
2011 RAC-CT Certifications, continued from page 20

Rafael Rocco
De Los Santos
Tatiana De Lucia
Michael De Mesa
Patty De Silva
Hellen Dealing
Cathy Dean
Christopher Dean
Linda Dean
Patricia Dean
Donna Deason
Carol Deaton
Maranna Deaton
Jeff Deaver
Sissy Debetaz
Joan DeCapua
Elizabeth DeCarlo
Lisa DeCarlo
Katherine Decelle
Connie Decker
Maria DeFoor
Graciela De Hoyos
Judith Deist
Melissa DeJesus
Nicole DeKay
Mila del Rosario
Linda Dela Cruz
Nelly De Leon
Jocelyn Delgado
Susan Delguero
Cristal Delk
Eleinita DelRosario
Lorna DelRosario
Suzanne Delugo
Bethany Delvas
Sandra DeMarco
Barbara DeMarre
Maureen Demers
Michael Demma
Margaret DeMuth
Marie Denlea
Kathy Dennis
Phebe Dennis
Donald Dennison
Michelle Denno
Ramcharan Deomatie
Patricia DePaola
Mary Jo DeRiso
Shelley Dern
Delta Derrick
Grace Derrickson
Sylvie Deschenes
Tammi DeSimone
Angela Desnoyer
Olinda DeSouza
Jane Detrie
Pamela Dettweiler
Paulette Devaul
Jesus DeVERa
Jane De Vera
Debra DeYesso
Jessica DeZeeuw
Gurvinder Dhillon
Salematou Diallo
Merliza Diaz
Imelda Diaz
Pam Dibble
Debbie Dickson
Stacy Dikeman
Angela Dillon
Bonita Dillon
Gerri Dillon
Janelle Dillon
Jill DiMaggio
Lennie Dimatulac
Jennifer Dinhart
Susan DiNennan
Liza Dingman
Christie Dinis
Joyce DiPrinizio
Charlene Disney
Alice Disque
Joann Ditmmer
Laurie Ditzel
Teri Diviny
Beth Divis
Trevor Dixon
Jordan Dizon
Monette Dizon
Kathy Doan
Cheryl Dobson
Pamela Doctor
Julie Dolan
John Doles
Carolyn Doll
Alona Dollar
Jo Ann Doloroso
Emilie Domingo
Monette Domingo
Ruby Domingo
Charlotte Donald
Alfe Donato
Maricel Dones
Veronica Donnell
Kathleen Donnelly
Victoria Doran
Anne Charmine
Doria Guerrero
Petra Doriy
Diana Dornbush
Carole Dorsey
Susan Dorsey
Jennifer Dorfch
Glenda Doss
Denise Dote
Elin Dotson
Latoya Dotson
Angela Dottin
Kathleen Doty
Anita Douglas
Danielle Dowdah
Jennifer Dowden
Deborah Downey
Michelle Douthy
Charlotte Doyle
Patricia Doyle
Kathy Drake
Lisa Drake
Tammy Drake
JoAnn Driggers
Sara Droessler
Terri Drosky
Sheryl Drudik
Nancy Ducat
Eileen Duchala
Joseph Duchesne
Brecky Duckett
Annalee Duco
Tina Dudley
Caryn Dufresne
Lauren Duggan
Cynthia Duncan
Karen Duncan
Linda Duncan
Yolanda Duncan
Ailethea Dunathan
Deborah Dunlap
Dawn Dunlop
Cindi Dunn
Heather Dunn
Patricia Dunn
Jane Dunne
Susan Duong
Thao Duong
Elise Dupuch
Mary Duran
Nancy Duran
Kristine Mae Durano
Nikki Durbin
Mary Durham
Uchehana Duru
Teresa Dutcher
Christy Duval
Rea Dwarika
Christa Dwyer
Mary Dwyer
Navikiran Dyal
Sonja Dykema
Janet Dykstra
Judy Eads
Martha Edgar
Linda Ealey
Beena Eapen
Angela Earlington
Melanie East
Carlene Eastlund
Sharon Eaton
Deanne Ebelheiser
Mary Eberhart
Molly Ebert
Mary Ebron
Hayley Eby
Erin Ecklund
Suzie Eckstein
Noralyn Edejer
Erika Edgerton
Laluin Edinburgh
Martha Edmond
Sharon Edmundson
Denise Edwards
Kelly Edwards
Nawtissha Edwards
Tracy Edwards
Cristina Efaw
Lisa Efaw
Brenda Egbe
Carol Eichert
Donna Efifola
Donna Efifot
Katie Eisal
Jacob Eisenberger
Deborah Elayyan
Doncella Ellingson
Jeanne Ellis
Rhonda Ellison
MaryEllisithorpe
Iman Elmi
Janet Elsas
Grace Eluma
Kathy Ely
Judy Embers
Suzanne Emerson
Brian Emigh
Melanie Emily
Lisa Ems
Judith Engh
Jessica England
Vernise England
Mary Englert
Linda English
Maxima English
Kenneth Enright
Marlene Enriquez
Jacqueline Ensign
Tressa Erdley
Del Erdmann
Diane Erickson
Katie Erickson
Rebekah Erenbush
Lesa Ernst
Barbara Errico
Elaina Ervin
Rizalina Escalambre
Emlyn Escobar
Marie Nelle Esquerra
Theresa Eskridge
Kelly Esman
Debi Esposito
Susan Esquivel
Anita Esquivel
Laura Essenburg
Susan Estes
Sophia Estrada
Etienne Jean
Kristy Eubel
Andre Eusebio
Aurora Evalle
Donna Evangelista
Brandon Evans
Carol Evans
Edita Evans
Ruth Evans
Teresa Evans
Katherine Eve
Deborah Everage
Sheila Everett
Sharon Ewing
Fecilia Exposito
Becky Faas
Len Fabrao-Wong
Jeri Fagan
Pam Faltz
Deborah Feltz
Marie (Emile)
Fenton
Sharon Fenton
Kathy Ferber
Deborah Fernandez
Floran Fernandez
Janey Ferrante
Kathleen Ferraro
Janice Ferraro

continued on page 22
2011 RAC-CT Certifications, continued from page 21

Madelyn Ferrell
Melissa Ferrell
Angeli Ferrer
Doris Ferris
Patty Fesmire
Andrea Fife
Elizabeth Fifer
Victoria Figueredo
Ruth Fina
Audrey Findlay
Leslie Fine
Elisheva Finkel
Tera Finkley
Teresa Finley
Tracy Fiorelli
Deborah First
Karen First
Angela Fischer
Brian Fischer
Terry Fisch
Cynthia Fishburn
David Fisher
Nancy Fisher
Talia Fisher
Anne Fitchett
Brandy Fitchett
Marie Fitzgerald
Nancy Fitzgerald
LaLani Fitzhugh
Dawn Fitzmier
Kayla Fitzner
Cherry Fiveash
Stephanie Flamer
Beth Flamion
Jean Fleissner
Cynthia Fleming
Marilyn Fleming
Patricia Flesch
Diana Fletcher
Luanne Flick
Cindy Flickinger
Mary Flores
Marylie Flores
Waddys Flores
Monica Flores
Levchenko
Maryjorie Flores-Casiano
Belia Floyez
Linda Florian
Kim Flowers
Kwajalein Floyd
Katie Flynn
Victoria Foggan
Donna Fogle
Linda Fogle
Linda Foisy
Jacqueline Folger
Faith Folkes
Denise Folkestad
Michelle Followay
Christine Foltz
Virginia Foltz
Charles Fonner
Cari Fontaine
Dianne Fontaine
Marie Fontenot
Heather Ford
Jessica Ford
Vicky Ford
Danyel Foreman
Moncta Foreman
Grace Foronda
Ava Forsberg
Jessica Forsyth
Lori Fortier
Amanda Fortney
Denise Foster
Joelle Foster
Toni Fournier
Jessica Foust
Audrey Fowler
Tammy Fowler
Joy Fox
Lydia Foy
Helen France
Marcia Francis
Maria Theresa Francisco
Beverly Frank
Bonita Frank
Melinda Frank
Sue Frank
Duane Franklin
Paula Franklin
Tammy Franks
Merle Fraser-John
Bernadine Frasier
Jamie Fredette
Terri Freehill
Becky Freeman
Nancy Freeman
Kristy French
Elizabeth Frey
Hannah Fria
Jean Friend
Sheila Frithart
Eileen Fritz
Fran Fritz
Rebecca Fritz
Shilo Fritz
Margaret Fritzsche
Sharon Fyr
Hyacinth Fucanan
Kelsey Fujino
Cindy Fuke
Sloan Fulbright
Michelle Fulk
Debbie Fuller
Laurie Fuller
Miranda Fuller
Peggy Funk
Jeanne Funnel
Susan Furgason
Rhonda Furlough
Renee Furman
Sandra Furman
Kathryn Fusi
Julie Gabriel
Mark Gaecle
Janice Gagnon
Marialynda Gagnon
Tempest Gagnon
Dele Gaji
Ava Galbreath
Carla Galbreath
Maria Galczyk
Deana Gale
Renee Galeassi
Edie Galeener
John Galewski
Carol Galey
Nancy Galey
Arely Galindo
Debora Gall
Lynne Gallagher
Carol Galletti
Rhonda Gallinger
Monique Galloway
Martha Gallup
Maureen Galvin
April Gambell
Monica Gamble
Domi Ganding
Bevay Garbini
Albert Garcia
Danea Garcia
Donna Garcia
Gracie Garcia
Magda Garcia
Tammy Garcia
Margaret Gardner
Vanessa Garland
Barbara Garland
Diane Garner
Jacqueline Garnett
Susan Garnett
Sharon Garreau
Susan Garrett
Linda Garriott
Margaret Gartner
Charleen Garver
Melissa Gasker
Denise Gaskey
Dianne Krystel Gatudula
Angela Gates
Kathy Gates
Katrissa Gates
Tina Gauger
Dena Gautreau
Darlene Gayheart
Mark Gayken
Barbara Gaylor
Mely Gazmen
Susan Gazza
Jennifer Gear
Marie Geary
Sherry Geeters
Claudia Geier
Angela Geiger
Wendy Geistfeld
Karen Genisio
Sharon Genova
Ambre Gentry
Brittany Gentry
Shelly Gentry
Stefanie Gentry
Elizabeth George
Laurie George
Linda George
Marjorie Gerber
Maria Gerdge
Candice Gerloff
Andrea Germain
Margareth Germain
Mercedes German
Erwin Geron
Jeanne Gerstenkorn
Tracey Getsys
Daisy Gians
Jeanne Gierol
Garo-Loode
Holly Gibbs
Kathy Gibbs
Linda Gibbs
Nikki Gibson
Denise Gasky
Dianne Kristel Gatudula
Angela Gates
Kathy Gates
Katrissa Gates
Tina Gauger
Judy Gilchrist
Autumn Gilcrease
Paulette Giles
LaRonda Giles-Holmes
Christina Gillenwater
Paula Gilley
Mary Gillis
Ashley Gillson
Helen Gimongala
Tina Giordano
Lori Giorlando
Betty Gipson
Candice Gire
Audrey Gitkos
Cathrine Gittens
Casig Gladney
June Gladson
Suzanne Gladstone
Jennifer Glasco
Rebecca Glassmyer
Tamika Glenn
Twila Glockner
Marilyn Gloria
Carrie Glover
Lori Godwin
Mark Goering
Barbara Goetz
Rebecca Gohde
Diana Goheen
Diab Goins
Teresa Goldenberg
Lynn Goldstein
Yolanda Golebiowski
Lisa Golubiewski
Rosemary Gomez
Patricia Gomulinski
Melanie Gonzaga
Elizabeth Gonzalez
Juan Gonzalez
Lucy Gonzales
Colleen Good
Karlin Good
Monique Gooden
Dawn Goodling
Lisa Goodrich
Michelle Goodrich
Pauline Goodrich
Phyllis Goodwin
Tammy Goodwin
Debra Gorbey
Elaine Gordon
Julien Gordon
Catherine Gorman
Angela Gorrell
Virginia Gorske
Shelly Gorzeli
Dannielle Gousie
Margaret Govea
Marie June Gozor
Alicia Grable
Sandy Grace
Carrie Grack
Donna Grady
Janet Graham
Maria Graham
Vanessa Graham
Jeffrey Gram
Mary Granheim
David Granito
Brenda Granquist
Katherine Grant
Alexandra Gravatte
Laquina Graves
Nicole Grawien
Beulah Gray
Chelsea Gray
Doreen Gray
Gloria Gray
Holly Gray
Jeanette Gray
Julie Gray
Julie Gray
Kathy Gray
Madya Gray
Sandra Gray
Alisha Green
Angela Green

continued on page 23
2011 RAC-CT Certifications, continued from page 23

Cheryl Horne
Tisha Horne
Kami Horsman
Deborah Horton
Karen Horton
Stephen Horton
Tabatha Horton
Joie Houck
Elisa Houjairy
Carrie Hourican
Adam House
Carrie House
Lynn House
Nancy House
Jennifer Houseman
Lisa Houser
Debbie Houston
Heather Hovis
Iva Howard
Kelly Howard
Glenda Howell
Ramona Hoyt
Carla Hribal
Xiaoqiu (Shelly) Hu
Evelyn Huang
Li Huang
Gail Hubbard
Kathy Hubbell
Denise Hubbs
Edna Huber
Michelle Huber
Gail Huckabone
Karen Hudgins
Debra Hudson
Elizabeth Hudson-Astin
Laura Hudspeth
Mary Ann Huether
Kristen Huff
Mary Huffman
Dolores Hughes
Maureen Hughes
Marillyn Hubert
Ursula Hubert
Melinda Hull
Becky Humphrey
Jamie Humphrey
Linda Humphreys
Martha Humphreys
Lori Hundt
Lorna Hunt
Pat Hunt
Patricia Hunt
Peachie Hunt
Sara Hunt
Debra Hunter
James Hunter
Kathy Huntsman
Joanna Huntz
Martha Hurd
Karen Hurlburt
Juanita Hurley
Azure Hurst
Thelma Huskey
Deanna Hutchins
Tami Hutchins
Stacy Hutchinson
Janice Hutchinson
Angela Hutter
Joan Hutzell
Cindy Hyatt
Sherry Hymer
Laura Hyson
Rochelle Ico
Perla Idio
Cifrille Ignacio
Gracelyn Ignacio
Rosalina Ignacio
Betty Ihrig
Cathy Ile
Socorro Inez
Tracy Infantino
Sheree Infinger
Janet Ingersoll
Lori Ingram
Cristina Inofre
Joyce Irelan
Gloria Ireland
Tanya Irving
Stacy Irwin
Cyndi Isaac
Grace Isang
Deanna Isbell
Sarah Ison
Candy Issa
Kathleen Itzkowitz
Toni Ivain
Nancy Ivers
Emma Ivy
Susan Jablonski
Tammy Jablonsky
Jemema Jacala
Angela Jackson
Brenda Jackson
Eboni Jackson
Eileen Jackson
Mary Jackson
Patricia Jackson
Teresa Jackson
Shamara Jackson Farmer
Susan Jacobi
Doreen Jacobs
Kimberley Jacobs
Alicia Jacoby
Anna Grace Jacot
Sindhupriya Jagbandhan
Mariama Jaloh-Koroma
Pamela James
Karen Jameson
Kassi Janecek
Denise Janes
Kathy Janik
Cheryl Jankowski
Mary Jantz
Alicia Janusik
Lora Jarboe
Suzy Jarrett
Hanna Jan Javier
Aisha Javines
Ginette Jean-Louis, Joubert
Maureen Jedd
Juanita Jefferson
Pamela Jellen
Debra Jenkins
Juanita Jenkins
Tamela Jenkins
Victoria Jenkins
Jennifer Jensen
Kelly Jensen
Eileen Jernigan
Holly Jerzak
Jean Jewett
Irma John
Saramma John
Ursula John
Catherine Johns
Allison Johnson
Angela Johnson
Debra Johnson
Denise Johnson
Denise Johnson
Doris Johnson
Elizabeth Johnson
George Johnson
Jennifer Johnson
Joanne Johnson
Kathy Johnson
Kelley Johnson
Kelly Johnson
Kumaree Johnson
Lauralee Johnson
Leslie Johnson
Linda Johnson
Lisah Johnson
Mary Ann Johnson
Michelle Johnson
Raveta Johnson
Rhonda Johnson
Sandra Johnson
Shannon Johnson
Vanessa Johnson
Yenni Johnson
Ingrid Johnson Serio
Beverly Johnston
Lola Johnston
Patricia Johnston
Julie Johnstone
Michelle Jolly
Carol Jones
Christina Jones
Darlene Jones
Elizabeth Jones
Jeannette Jones
Jenni Lyn Jones
Joan Jones
Karen Jones
Leann Jones
Leslie Ann Jones
Mary Jones
Mary Jones
Mary Jones
Rashun Jones
Sherry Jones
Tanita Jones
Tracy Jones
Barbara Jordan
Susan Jordan
Kayla Jore
Barbee Jorns
Roselaure Jorvelus
Billie Joseph
Inez Joseph
Susan Joseph
Kathleen Joyce
Teri Joyce
Louise Juliani
Leota Juliano
Annmarie Julien
Hyunjoo Jung
Bridget
Jurgensmeyer
Seryl Justice
Rhonda Justus
Mary Kay
Karmarek
Marsha Kaiser
Pamela Kaiser
Pandwe Kalala
Amanda Kaldor
Michelle Kallai
Fatmata Kamara
Robin Kamboj
Sharon Kamens
Navjit Kandola
Valerie Kane
Kwisik Kang
Peninah Kanja
Anne Kantz
Jonathan Karanja
Monica Kariuki
Michelle Karl
Julie Karns
Dawn Karr
Deborah Karr
Ismaila Kasali
Catherine Kashayap
Lydia Kathurima
Tammy
Katz-Cataudella
Jeannette Kaufman
Debbie Kaupp
Baljit Kaur
Manjit Kaur
Parvinder Kaur
Ravinder Kaur
Marsha Kay
Lynn Kazda
Diana Kazmerski
Megan Kealy
Helen Kearney
Jessica Kearse
Jane Keating
Tammy Keeler
Marilyn Keener
Lacey Keeshan
Joanne Keffer
Melanie Kehmeier
Ellen Kehoe
Johanna Keinath
Emily Keiper
Melissa Keiter
Susan Keith
Willie Keith
Philomena Keli
Cecil Keller
Mary Keller
Amanda Kelley
Cheryl Kelley
Misty Kelley
Kristi Kelling
Judy Kelly
Kim Kelly
Maureen Kelly
Tamera Kelly
Valarie Kelly
Yolanda Kelly
Kathy Kemmerer
Melinda Kendall
Lynn Kendall-Green
Buffy Kennedy
Chaunte Kennedy
Jamie Kennedy
Patricia Kennedy
Wanda Kennedy
Bruce Kennett
Rosemary Kenney
Cindy Kent
Brandy Kenworthy
Rebecca Kerner
Amy Kerr
Lonn Kerr
Denise Kessler
Marsha Ketel
Kishimzhan Ketter
Patricia Keyton
Shahida Khattak
Julie Kidd
Patricia
Kieltowski
Elaine Kiernan
Sheri Kies
Deborah Kiko
Michelle Kilgallen
Lori Killory
Alex Kimani
Peter Kimani
Hottensia
Kimori
Robbie Kinard
Felicia Kindhart

continued on page 25
2011 RAC-CT Certifications, continued from page 27

Theresa Parzych
Lois Pasco
Lilian Pascual
Heidi Passalacqua
Suzanne Pastore
Elleonora Pastrana
Tammy Patak
Ifchelle Patawaran
Cynthia Pate
Gloria Pate
Jacqueline Pate
Teresa Pate
Kalindi Patel
Nitaben Patel
Rashmi Patel
Connie Patenaude
Ronald Patrick
Gloria Patterson
Kathleen Patterson
Renee Patterson
Linda Patton
Sondra Patton
Laura Patz
Rebecca Paul
Christina Pauli
Susan Paulsen
Jacqueline Paulson
Michelle Paulus
Rose Pauly
Candice Pautzke
Rebecca Pawley
Janet Pawlinski
Joy Payne
Michele Payne
Phyllis Payne-Dublin
Mariquit Paz
Dumbrique
Mariquit Paz
Payne-Dublin
Aimee Posadas
Antonia Preston
Delene Pettibone
Thomas Pettit
Loan Pham
Duong Phan
Diana Phelan
Susan Philippi
Ewonia Phillips
Linda Phillips
Ronda Phillips
Vickie Phillips
Collette Phipps
Karen Phipps
Zabella
Phiri Sekyere
Alma Florence
Picardo-Chu
Heather Pickel
Suzanne Pickell
Angela Pickett
Dawn Pickett
Charles Pierce
Deborah Pierce
Mary Pierce
Rose Pierre
Jacqueline Pike
Leina’Ala Pilares
Donna Piner
Michelle Pink
Telesia Pinkins
Valerie Pinnell
Sharilyn Pickenski
Susan Piper
Maureen Pisan
Melana Piskarev
Pauline Pitter
Jennifer Pittsley
Connie Plogoer
Joyce Plourde
Mollie Podell
Kimberly Podhajsky
Linda Poe
Ellen Poerner
Vicki Poernter
Susan Poirier
Sharon Polanski
Christine Poling
Deborah Pollard
Kathleen Pollard
Pamela Polly
Bonnie Polter
Julia Pomeroy
Christine Pool
Sylvia Pool
Charity Poole
Elaine Pooler
Llyy Pope
Denise Pope-Achterburg
Lynn Poplin
Christine Popovich
Jana Porter
Renee Porter
Sherrill Porterfield
Vivian Portes
Aimee Posadas
Rose Poskitt
Patricia Posuk
Linda Potter
Karla Poulos
Barbara Powl
Bobby Jo Powell
Kelly Powell
Brenda Powers
Chandra Powers
Cynthia Powers
Walia Prabhjot
Tamara Pratt
Antonia Preston
Sheila Preston
Tracy Prewett
Jamie Price
Joyce Pridgett
Sherri Priest
Kendra Primos
Terri Pritchett
Tobi Pritzker
Dottie Proctor
Jamie Proctor
Lois Proctor
Lady Provincial
Kelly Pruitt
Pam Puccia
Connie Pugh
Cheryl Pullen
Carol Puls
Lorena Pulisingay-Pilorin
Oliver Punongbayan
Mylenea Punzalan
Amy Purdie
Lynda Purdy
Jennifer Purdy
Dane Purinton
Bertha Purnell
Michelle Pursley
Caryn Quaker
Denita Quamina
Susan Queen
Claudia Quero
Jason Querubin
Marian Quibin
Kimberly Quick
Michelle Quick
Fely Quines
Blessy Krista
Quirante
Cynthia Quisler
Daisy Mae
Quitoriano
Elsa Racine
Jeanette Racine
Mary Jo Radcliff
Sandra Radcliffe
Dela Ragasa
Acosta
Martine Ragazzo
Marie Ragona
Danielle Rainey
Veronica Ramirez
Analiza Ramos
Marisa Ramos
Barbara Rancher
Lori Randa
Carla Randall
Connie Randazoo
Janet Randell
Brenda Randolph
Laura Raney
Arlene Ranke
Emily Raphael
Sheehan Rardin
Gail Rasmussen
Sandra Ratliff
Jetsada Rattanask
Michelle Rawson
April Ray
Theresa Ray
Yulonda Ray
Mary Rayl
Sammi Raymond
Shari Raymond
Sandy Reagan
Paula Rebillard
Maureen Redden
Laura Redington
LaVerne Recce
Melanie Reed
Theresa Reed
Sandra Reed-Bryant
Heather Reese
Krista Rehm
Jennifer Reid
Theresa Reid
Lori Reinbold
Connie Reinert
Joseph Reising
Hali Reiter
Connie Reithel
Sue Reitz
Miziel Remolona
Marie Rene
Janice Renken
Theresa Renner
William Renner
Kathryn Renteria
Constance Renzi
Angela Repka
Maria Respicio
Mary Ann Rey
Ambelle Reyes
Barbara Reyes
Paullette Reyling
Anita Reynolds
Darlene Reynolds
Deborah Reynolds
Kenneisha Reynolds
Lorraine Reynolds
Pamela Reynolds
Sandra Reynolds
Yvonne Reynolds
Melanie Rhea
Roy Rhea
Charlene Paige Rho
Brenda Rhoads
Connie Rhoads
Tena Rhoads
Priscilla Rhodes-Campbell
Carol Ribaudo
Andrew
Riziel Ricafort
Jeanne Rice
Mary Ann Rice
Sharmin Rice
Brent Richards
Ruth Richards
Stanlee Richards
Annette
Richardson
Elizabeth
Richardson
Frances Richardson
Pamela Richardson
Patricia Richardson
Freda Catherine
Richie
Samantha
Richmond
Melani Richter
Angela Rick
Kathleen Rick
Cherilee Rickert
Cheryl Ridenour
Patricia Rider
Michelle Ridgeway
Maria Ridinger

continued on page 29
April Rivas  

2011 RAC-CT Certifications, continued from page 28

Tricia Tracy Rinehart  

Tammy Rindler  

Tracy Rinehart  

April Rivas  

Fatima Rivera  

Jimmie Rivera  

Josephine Rivera  

Maricarmen Rivera  

Peter Rivera  

Bibi Riyasat  

Marie Rizzo-Wiechecki  

Summer Roan  

Debbie Roane  

Mary Robert  

Barbara Roberts  

Freddy Roberts  

Laura Roberts  

Michele Roberts  

Patricia Roberts  

Treena Roberts  

Barbara Robertson  

Dana Robertson  

Kathleen Robertson  

Cheryl Robideau  

Shelley Robinett  

Becki Robinson  

Danna Robinson  

Evelyn Robinson  

Janet Robinson  

Kimberly Robinson  

Mary Robinson  

Patricia Ann Robinson  

Rebecca Robinson  

Sharon Robinson  

Susan Robinson  

Tiffany Robinson  

Wanda Robinson  

Laurel Robles  

Kathleen Robson  

Deborah Rochowiak  

Mary Rockfeller  

Susan Rockney  

Nancy Rodick  

Milagros Rodillas  

Carmen Rodriguez  

Estela Rodriguez  

Jeanne Rodriguez  

Loretta Rodriguez  

Maria Rodriguez  

Maria Rodriguez  

Rosalinda Rodriguez  

Russel Rodriguez  

Sharon Rodriguez  

Victoria Rodulfo  

Ewa Rog  

Kelly Rogers  

Lori Rogers  

Pennie Rogers  

Versa Rogers  

Katina Rogers-Lewis  

Lisa Roldan  

Krista Roller  

Vicki Rollins  

Marie Romane  

Diane Romens  

Rhonda Romero  

Christopher Rond  

Andres Rosario  

Donna Rose  

Kathy Rose  

Stephanie Rose  

Heather Rosendahl  

Dawn Ross  

Linda Ross  

I. Jean Rosta  

Amanda Roth  

Diane Roth  

Andrea Rouleau  

Dora Rowland  

Natalie Rowland  

Vivian Rowland  

Carol Roy  

Michelle Ruble  

Barbara Ruble  

Trisha Rucker  

Victoria Rude  

Adriane Ruffin  

Jessica Ruffolo  

Jenny Ruggiero  

Sara Ruhlimann  

Elsa Ruiz  

Melanie Ruiz  

Melody Ruiz  

Rosa Runemy  

Mildred Runsey  

Jean Runkle  

Leslie Rush  

Teresa Rush  

Renee Rusnock  

Ann Russell  

Janee Russell  

Laurie Russell  

Lora Russel  

Sandra Russell  

Crista Russo  

Sandy Rutledge  

Deborah Ryan  

Dorothy Ryan  

Elleen Ryan  

Jocelyn Ryan  

Leslie Ryan  

Vivian Ryan  

Christine Rybak  

Peggy Ryder  

Joyce Sadewicz  

Andi Sadowski  

Terri Sadowski  

Vicki Saffore  

Alma Sagatal  

Claire Saint-Cyr  

Carl Savilga  

Samia Salaam-Saleh  

Stephanie Salamanin  

Susanna Salas  

Christina Salera  

Ricardo Sales, Jr.  

Bella Salierio  

Annette Sammons  

Alexandre Sampson  

Saimol Samuel  

Saramma Samuel  

Olga San Martin  

Linda Sanborn  

Carlos Sanchez  

Dawna Sanders  

Deneah Sanders  

Cindy Sandman  

Angel Sandoval  

Judith Sanfilippo  

Marie Rhea  

Santiago  

Venetia Santiachen  

Dan Mark Santos  

Gloria Santos  

Ivy Joy Santos  

Mymimilami Santos  

Clara Saprusa  

Geraldine Sarmiento  

Laarni Sarmiento  

Kathleen Sasso  

Stephanie Sato  

Mechelle Satre  

Joelle Saunders  

Janine Savage  

Ann Savell  

Ann Saverd  

Robyn Savold  

Carla Sawyer  

Felicia Sawyer  

Kathy Sawyers  

Mary Sayre  

Raelene Scanlon  

Jelaine Scannell  

Tiffiny Scardino-Pech  

Kathleen Scarlota  

Kathleen Schafer-Blomberg  

Danielle Schaeferrer  

Kelli Schafer  

Mark Schafer  

Deborah Schafmayer  

Keri Schager  

Lory Schalk  

Annette Schaper  

Michelle Schara  

Teresa Scharlau  

Shannon Scharlau  

Lorretta Schauble  

Pam Scheib  

Alicia Schen  

Judy Schernikau  

Jenna Schilling  

Kara Schilling  

Brenda Schlosser  

Mary Schlotzhauer  

Caroline Schmitz  

Kimberly Schmoke  

Allison Schneider  

Mickey Schneider  

Lynne Schnupp  

Ashley Schoemaker  

Debra Schoen  

Jodi SchoeneKase  

Heather Schofield  

Lani Schofield  

MaryJane Schondek  

Barbara Schooler  

Ellen Schooler  

Cindy Schooley  

Desiree Schorpe  

Leslie Schott  

Eva Schow  

Susan Schrickker  

Elizabeth Schubert  

Jennifer Schuckmann  

Lea Schuette  

Trish Schuler  

Linda Schuller  

Diane Schultz  

Kara Schulz  

Marilyn Schultz  

Robert Schultz  

Rose Schultz  

Kelli Schultze  

Sharon Schulz  

Stacy Schultz  

Deborah Schuster  

Linda Schutt  

Dawn Schutzenhofer  

Jacqueline Schwartz  

Michelle Schweb  

Teresa Scoles  

Chrisine Scott  

Tiara Scott  

Yvette Scott  

Linda Scotti  

Vssenasa Scroggins  

Cecilia Seabright  

Deborah Searah  

Connie Sears  

Kimberly Seffens  

Kimberly Seidel  

Tammy Seifert  

Rebecca Seiert  

Ellen Selfridge  

Lynn Sellsar  

Cynthia Selmo  

Marilag Sembria  

Rosemarie Sepe-Myers  

Ora Seraphin  

Dana Shafer  

Gail Shivers  

Philip Shockey  

Darlene Shoemaker  

Diana Shoemaker  

Rebecca Shoemaker  

Tresa Shoemaker  

Cynthia Shotwell  

Kimberly Shough  

Donna Show  

continued on page 30

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2011 RAC-CT Certifications, continued from page 29

Susan Shrewsberry
Tota Shultz
Michele Shultz
Celeste Shumate
Tuesday Ann Siao
Joann Siano
Mary Sica
Pamela Siege
Gale Siegel
Vicki Siegel
Wendy Siegel
Christine Sieleman
Judy Silver
Jenny Silvino
Shelley Sima
Donice Sime
Robin Simeone
Dana Simmons
Renee Simmons
Natalie Simon
Joseph Simonich
Nancy Simonson
Francisca Simpao
Deborah Simpers
Tiffany Simpkins
Alma Simpson
Debra Simpson
Rebecca Simpson
Jeraldine Sims
Laurie Sims
Louise Sims-Smith
Yuen Sin
Caroline Sing
Ranjit Singh
Shamay Singian
Margaret Sinnott
Florence Sio
Stacy Sis
Kimberly Sixbury
Freda Skaggs
Diane Skarie
Heather Skelton
Stacy Skeldum
Diana Skinner
Joanne Skinner
Laurie Skipper
Dolores Skoczylas
Jane Skoglund
Jill Slater
Mary Sloan
Patricia Slowe
Margaret Slowik
Maria Slowik
Stephanie Small
Judith Smalley
Julie Smallwood
Pam Smart
Amy Smilanich
Martha Smiles
Alice Smith
Alyson Smith
Angela Smith
Bridget Smith
Carol Smith
Charles Smith
Darlis Smith
Donna Smith
Donna Smith
Jamie Smith
Janet Smith
Jessica Smith
Jocelyn Smith
Joyce Smith
Karen Smith
Kerri Smith
Kim Smith
Kimm Smith
Lori Smith
Lydia Smith
Lynna Smith
Margaret Smith
Mary Smith
Melody Smith
Nadine Smith
Patricia Smith
Paulette Smith
Rachel Smith
Renee Smith
Sherry Smith
Stacey Smith
Susan Smith
Teresa Smith
Tiffany Smith
Tiffany Smith
Tina Smith
Vicki Smith
Wendy Smith
Wendy Smurzynski
Sheila Snodgrass
Elizabeth Snowden
Kelley Snowden
Jeanne Snyder
Deanna Snyder
Kris Sobieski
Annette Soborowicz
Oluwakemi Sobowale
Dana Soerens
Karen Solberg
Dorothy Soltan
Rebekah Sommerville
Moses Sona
Cynthia Sonafelt
Jocelyn Songcuang
Rowena Sonido
Jodi Sonnichsen
Elizabeth Sosa
Peggy Sotille
Denise Soule
Lisa Southard
Pamela Spada
Kathleen Spain
Amanda Spalding
Catherine Sparre
Brittany Sparrow
Connie Speaks
Cathy Spears
Donna Spears
Rebecca Spears
Glenda Specht
Janie Spector
Darren Speed
Monique Spence
Susan Spence
Cathryn Spencer
Rita Spencer
Donette Sperry
Ruby Spicer
Peggy Spiers
Jennifer Spitz
Lisa Spivey
Cynthia Spongberg
Rhonda Spoor
Christal Spruill
Tami Spyker
Lynnette St John
Diane St. Laurent
Deborah Stacey
Bobbie Stachovich
Delia Stafford
Elizabeth Stafford
Kelly Staklinski
Sandra Staley
Shelby Stamper
Julie Standerfer
Arlisia Stansberry
Debra Stanton
Denise Stark
Carole Starner
Ana Starociu
Tamara Staska
Glenda Stanton
Suellen Stechsulte
Abigail Stecklein
Julie Stedly
Ken Steenback
Glenda Stenger
Andriana Stephen
Donna Stephen
Bobbie Stephens
Brenda Stephens
Larry Stephens
Marilyn Stephens
Kelly Stephenson
Anne Stepnick
Joyce Sterba
Maria Sterling
Judith Stermer
Benjamin Sternbach
Keith Sterrenberg
Cheryl Stevens
Mickey Stevens
Wendy Stevenson
Claudia Steward
Wanda Stewart
Beverly Stewart
Karen Stewart
Nancy Stewart
Peggy Stewart
Jean Stigen
Melanie Stiggins
Patricia Sticmac
Amanda Stinson
Jayme Stipanovich
Kathrine Stockman
Natalie Stockmaster
Deb Stockton
Hope Stockton
Mary Stockwell-White
Leah Stoinski
Maria Stokka
Kelly Stoller
Cathy Stone
Jennifer Stone
Marylou Stone
Viola Stone
Dyana Stooksbury
Debra Storm
Laurie Stowe
Linda Stratton
Laura Strait
Glenda Strowbridge
Donna Streifel
Ken Streifel
Paula Strickland
Landa Stricklin
Karim Strohfus
Linda Stroup
Michele Strunk
Melissa Stryk
Rhonda Stuart
Margaret Stubbs
Melissa Stubenrauch
Michelle Stuck
Jennifer Stuckey
Jeneth Stuckey
Oleta Stutzman
Joni Suemnicht
Kyung Suh
Deanna Sukeena
Claudia Sullivan
Jean Sullivan
Michelle Sullivan
Beverlyn Sumah
Carrie Summerhill
Candy Summersville
Kelly Summitt
Debra Sunner
Angela Sumner
Carol Sunderland
Rachel Sunter-Storey
Patricia Supernauh
Val Surber
Rhonda Surratt
Maxine Sutherland
Sutton Susan
Komal Swadas
Tina Swanner
Kelton Swartz
Rebecca Swartzentruber
Erin Swartzwelder
Mary Swinton
Karen Sylvester
Michelle Synakowski
Cathy Taber
Sheila Tabligan
Jamie Tachihata
Glenice Tafara
Joni Taidy
Richard Tafe
Janie Talbot
Carol Talley
Brenda Tant
Lawrence Tapes
Michelle Taney
Romana Tapang
Christine Tatroe
Christine Taylor
Christine Taylor
Jill Ellis
Jeffrey Taylor
Joyce Taylor
Julie Taylor
Kim Taylor
Margaret Taylor
Sherri Taylor
Susan Taylor
Theresa Taylor
Valerie Taylor
Constance Taylor-Stephens
Eleanor Teabo
Christine Teague
Laura Tebbe
Deanna Teeman
Linda Tejada
Beverly Telford
Tami Temple
Deb Tenge
Bernadette Teodorescu
Emelynda Terhune
Laurie Terning
Christopher Terrell
Jenny Terry
Lisa Tervalon
Genoviva Tetteh
Marise Teves
Tiffany Thalheimer
Vicki Thalman
Linda Thiede
continued on page 31

continued on page 31
2011 RAC-CT Certifications, continued from page 30
2011 RAC-CT Certifications, continued from page 31

Evelyn Wetzel
Joseph Wetzel
Kimberly Wetzel
Peter Wetzel
Terry Wharam
Judy Wheatland
Rosalind Wheatley
Barbara Wheeler
Carolyn Wheeler
Carolyn Wheeler
Kathy Whitaker
Aimee White
Carrie White
Eugenia White
Karen White
Kathleen White
Ruby White
Verla White
Carol Whitehurst
Laura Whiting
Sue Whitley
Katrinka Whitney
Nancy Whitney
Patricia Whittaker
Delena Whitten
Heather Whyte
Jennifer
Wieckowski
Loretta Wieland
Angel Wiers
Renee Wilburn
Gail Wilcox
Paulette Wilcox
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Wilczynski
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Nicole Wilhelm
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Alicia Williams
Arlean Williams
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Williams-Wilson
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Maria Wilson
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Stacia Wilson
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Laura Windle
Deeanna Windyka
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Janet Winnings
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Mary Winters
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Barbara Witt
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Wittenauer
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Patricia Witzel
Donna Wlaschin
Tina Wolfinger
Elizabeth
Wolf/Troberg
Tina Woller
Huiying Wong
Maria Wong
Ramona Woodall
Kaaren Woodard
Jean Woodbury
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Woodle-Barnes
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Cynthia Woods
Maureen Woods
Sarah Woods
Sevalia Woodson
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Franceska Yancey
Susan Yandell
Rishely Maria
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