

2009 Membership Survey

Average Number of Years Experience by Position

Position	Average Years
Actually unemployed, gaining MDS cert for future employment.	
ICU/CCU/PACU, CM for ins/hospice/homecare experience	1
Administrator	12
Administrator and MDS Coordinator	10
Admission coordinator	32
Admission coordinator	10
Admissions	13
ADON and MDS Coordinator	10
ADON MDS	1
ADON/MDS coordinator	2
Assessment Nurse Manager	8
Assistant Administrator	2
Assistant administrator / Risk Management	3
BILLING SPECIALIST	5
Billing/Clinical Coordinator	15
BUSINESS OFFICE MANAGER/HIM DIRECTOR	21
Canadian RAI Educator	1
Care coordinator - RNAC,Supervisor, Clinical Spec.	18
CEO	1
Charge Nurse	6
Charge nurse of MDS dept.	5
Clinical Care Coordinator	10
Clinical Care Coordinator (RN)	0
Clinical Nurse consultant	30
Clinical Nursing Consultant	7
clinical reimbursement consultant	14
Clinical Resource Nurse	2
Clinical Services Consultant	1
Clinical Systems Analyst; information resource	20
Clinical Vice President	10
Clinical Implementation Manager	15
CLPN/MDS	3
CNO	13
Combo, RN, RAC-CT, and WCC (wound care)	16
Community Health Nurse for the VA	20
Compliance	20
Consultant	15
consultant - clinical and corporate compliance	30
COO/CFO	21
Coorporate Clinical Specialist	15
Corporate Level - Clinical or Reimbursement	10
Corporate level Director of Therapy	4
CRS, MDS	3

Currently unemployed	18
Data Systems manager	15
Dementia Services director	4
Director of Clinical Reimbursement, I am a RN	15
Director of Clinical Services for Trade Association	14
Director of Informatics	5
Director of Nursing, ADON, Staff Development	12
Director of Quality Assurance	5
Director of Resident Assessments	10
Director, Clinical Software Support/Faculty for educational programs	35
Division Director, Care Management	7
EDS Auditor	5
Former MDS Coordinator, Current MDS Trainer	10
Health Facilities Evaluator Nurse	3
Health Information	11
Health INformation Consultant	25
Health Information Coordinator / RAI Professional	20
Healthcare consultant	8
HIM Consultant	14
I do both as unit manager and MDS coordinator	1
Independent Consultant	20
independent nurse consultant	3
Legal Nurse Consultant	8
License Practical Nurse/Hospice/Hospitals	1
LPN Resident Care Coordinator	17
LPN/ assistant MDS coordinator	10
Manage electronic records, audit, RHIT background	30
MDS backup, house supervisor, assist with care plans	1
MDS Case Mix Review Nurse for Nevada Medicaid	2
mds consultant	11
MDS coordinator & Corporate Regional Coordinator	17
MDS Coordinator / supervisor	8
MDS Coordinator /RAI professional	10
MDS coordinator along with unit mgr & other nsg.	8
MDS COORDINATOR AND RESIDENT CARE MANAGER	12
MDS Coordinator and Unit manager	18
MDS Coordinator/ Medicare Clinical Reimbursement Specialist	6
MDS Coordinator/Director of Quality Improvement	6
mds nurse (not coordinator)	25
MDS Product Director - IT	15
MDS resource	5
MDS Software Analyst	5
MDS supervisor	25
MDS/NURSE CONSULTANT	11
MDS/PPS Coordinator	20
MDS/RAI Director, RNA Supervisor, Wound Treatment Supervisor	1
Medicaid CO MDS Review Team for Northern Nevada	1
Medicaid Nurse (MMQ)	21
Medical Records/ Mds backup/ Medicare backup	3

Medical Review Specialist	10
Medicare Appeals Manager	15
MEDICARE COORDINATOR	11
now working as charge nurse	20
Nurse Consultant	2
Nurse Consultant/State of SD for LTC Facilities/medical Review team	11
Nurse Manager	3
Nursing Informatics	5
Nursing Instructor	5
Owner/Consultant	3
PRESENT ER NURSE	1
prn mds, staffing	8
QA Coordinator	10
QI Specialist	6
Quality Assurance Coordinator	15
quality improvement analyst	10
Quality Improvement Organization	7
Quality manager	9
RAI professional in Medicaid office	4
RAI Specialist for NH	7
recent change to staff d. & infection control	7
Regional Case Mix Specialist	10
Regional Director	11
Reimbursement Consultant	25
RN	32
RN mds specialist	19
RN, RHIT Consultant	20
RN, Support Specialist for Software Vendor	3
RNAC	1
RNAC office do MDS'S	2
Scheduling LPN	12
seeking employment and full-time student going for MBA	25
Self Employed Nurse Consultant	16
Senior Director of Orthopedic / Surgical Service & Skilled Nursing	10
skilled case manager	1
SNF/Med-Surg Manager	3
staff	28
staff lpn/part time crs	22
staff nurse	11
staff nurse/part-time MDS	3
staff RN	3
State Association employee	19
State Case Mix Coordinator	3
state oversight	6
Unit manager, other nursing	12
Utilization Review Supervisor	8
Vice President of Clinical Services	15
VP of clinical Services	7
VP of Education for LTC Trade Association	5

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Type of Nursing background or other professional license by years of experience

LPN/LVN	RN	BSN	MSN or higher	None	Years of experience
0	2	4	1	0	0
16	48	7	1	1	1
18	40	15	5	1	2
21	45	11	2	0	3
10	28	16	1	1	4
18	67	13	1	5	5
11	40	9	4	0	6
11	37	14	1	0	7
15	40	11	5	1	8
9	18	7	1	0	9
15	97	32	7	5	10
4	24	7	2	2	11
12	44	13	1	1	12
4	27	3	1	1	13
3	24	6	0	2	14
13	61	23	3	1	15
0	14	3	0	1	16
1	16	3	0	0	17
2	8	2	2	0	18
1	13	1	1	0	19
11	41	3	3	0	20
0	2	0	2	1	21
2	4	0	1	0	22
0	3	0	0	1	23
3	2	0	0	0	24
7	12	1	1	1	25
1	4	1	1	0	26
0	3	0	0	0	27
1	2	1	0	0	28
0	2	0	0	0	29
1	6	6	2	1	30
0	0	1	0	0	31
2	1	0	0	0	32
0	1	0	0	0	33
0	3	0	0	0	35
0	2	0	0	0	39
0	1	0	0	0	40
0	1	0	0	0	48

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How satisfied are you regarding the following issues?						
		What is your type of position?				
		MDS Coordinator /RAI professional	Director of Nursing, ADON, Staff Development	Unit manager, other nursing	Administrator	Corporate Level - Clinical or Reimbursement
Your compensation	Very satisfied	13.1% (111)	22.4% (30)	6.5% (2)	16.7% (4)	25.9% (37)
	Satisfied	51.5% (436)	53.7% (72)	45.2% (14)	62.5% (15)	54.5% (78)
	Neutral	22.2% (188)	14.2% (19)	32.3% (10)	12.5% (3)	12.6% (18)
	Dissatisfied	11.9% (101)	9.0% (12)	12.9% (4)	8.3% (2)	5.6% (8)
	Very dissatisfied	1.2% (10)	0.0% (0)	3.2% (1)	0.0% (0)	1.4% (2)
	N/A	0.1% (1)	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)
		847	134	31	24	143
Your benefits	Very satisfied	14.0% (118)	22.8% (31)	9.7% (3)	25.0% (6)	22.4% (32)
	Satisfied	38.7% (327)	47.1% (64)	45.2% (14)	33.3% (8)	46.9% (67)
	Neutral	24.2% (204)	14.7% (20)	19.4% (6)	29.2% (7)	22.4% (32)
	Dissatisfied	17.9% (151)	12.5% (17)	12.9% (4)	8.3% (2)	5.6% (8)
	Very dissatisfied	3.7% (31)	2.2% (3)	6.5% (2)	4.2% (1)	2.1% (3)
	N/A	1.5% (13)	0.7% (1)	6.5% (2)	0.0% (0)	0.7% (1)
		844	136	31	24	143
Job security	Very	22.8%	30.1%	9.7%	27.3%	26.1%

	satisfied	(192)	(40)	(3)	(6)	(37)
	Satisfied	52.5% (442)	42.1% (56)	48.4% (15)	40.9% (9)	48.6% (69)
	Neutral	17.8% (150)	21.8% (29)	29.0% (9)	31.8% (7)	21.1% (30)
	Dissatisfied	5.5% (46)	5.3% (7)	6.5% (2)	0.0% (0)	3.5% (5)
	Very dissatisfied	1.4% (12)	0.0% (0)	6.5% (2)	0.0% (0)	0.7% (1)
	N/A	0.0% (0)	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)
		842	133	31	22	142
Your hours and work/life balance	Very satisfied	22.0% (186)	14.7% (20)	12.9% (4)	16.7% (4)	18.9% (27)
	Satisfied	42.2% (357)	36.0% (49)	35.5% (11)	50.0% (12)	44.8% (64)
	Neutral	20.0% (169)	25.0% (34)	22.6% (7)	12.5% (3)	21.7% (31)
	Dissatisfied	12.4% (105)	22.8% (31)	19.4% (6)	16.7% (4)	14.7% (21)
	Very dissatisfied	3.3% (28)	0.7% (1)	9.7% (3)	4.2% (1)	0.0% (0)
	N/A	0.1% (1)	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)
		846	136	31	24	143
Your co-worker relationships/staff teamwork	Very satisfied	24.6% (208)	30.9% (42)	25.8% (8)	47.8% (11)	32.9% (47)
	Satisfied	49.2% (416)	42.6% (58)	45.2% (14)	39.1% (9)	48.3% (69)
	Neutral	17.3% (146)	20.6% (28)	16.1% (5)	13.0% (3)	13.3% (19)
	Dissatisfied	7.1% (60)	5.1% (7)	12.9% (4)	0.0% (0)	5.6% (8)
	Very	1.8%	0.7%	0.0%	0.0%	0.0%

	dissatisfied	(15)	(1)	(0)	(0)	(0)
	N/A	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
		845	136	31	23	143
<i>answered question</i>		849	136	31	24	143
<i>skipped question</i>						

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How satisfied are you regarding the following issues?					
		What is your type of position?			
		Regional Director	COO/CFO	Other (please specify)	Response Totals
Your compensation	Very satisfied	15.0% (3)	100.0% (1)	16.3% (26)	
	Satisfied	75.0% (15)	0.0% (0)	54.4% (87)	
	Neutral	5.0% (1)	0.0% (0)	14.4% (23)	
	Dissatisfied	5.0% (1)	0.0% (0)	10.6% (17)	
	Very dissatisfied	0.0% (0)	0.0% (0)	1.9% (3)	
	N/A	0.0% (0)	0.0% (0)	2.5% (4)	
		20	1	160	181
Your benefits	Very satisfied	0.0% (0)	100.0% (1)	18.9% (30)	
	Satisfied	70.0% (14)	0.0% (0)	40.9% (65)	
	Neutral	10.0% (2)	0.0% (0)	21.4% (34)	
	Dissatisfied	20.0% (4)	0.0% (0)	7.5% (12)	
	Very dissatisfied	0.0% (0)	0.0% (0)	3.1% (5)	
	N/A	0.0% (0)	0.0% (0)	8.2% (13)	
		20	1	159	180
Job security	Very satisfied	30.0% (6)	100.0% (1)	19.9% (32)	

	Satisfied	40.0% (8)	0.0% (0)	54.0% (87)	
	Neutral	25.0% (5)	0.0% (0)	15.5% (25)	
	Dissatisfied	5.0% (1)	0.0% (0)	5.0% (8)	
	Very dissatisfied	0.0% (0)	0.0% (0)	1.9% (3)	
	N/A	0.0% (0)	0.0% (0)	3.7% (6)	
		20	1	161	182
Your hours and work/life balance	Very satisfied	15.0% (3)	0.0% (0)	14.3% (23)	
	Satisfied	35.0% (7)	0.0% (0)	48.4% (78)	
	Neutral	20.0% (4)	0.0% (0)	21.1% (34)	
	Dissatisfied	30.0% (6)	100.0% (1)	8.1% (13)	
	Very dissatisfied	0.0% (0)	0.0% (0)	5.6% (9)	
	N/A	0.0% (0)	0.0% (0)	2.5% (4)	
		20	1	161	182
Your co-worker relationships/staff teamwork	Very satisfied	25.0% (5)	100.0% (1)	29.4% (47)	
	Satisfied	55.0% (11)	0.0% (0)	43.8% (70)	
	Neutral	15.0% (3)	0.0% (0)	16.9% (27)	
	Dissatisfied	5.0% (1)	0.0% (0)	6.9% (11)	
	Very dissatisfied	0.0% (0)	0.0% (0)	0.0% (0)	

	N/A	0.0% (0)	0.0% (0)	3.1% (5)	
		20	1	160	181
	<i>answered question</i>	20	1	161	182
				<i>skipped question</i>	1

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What administrative concerns are most challenging for you? (Answer this question if you are in a management or supervisory position - otherwise skip this question.)						
		What is your type of position?				
		MDS Coordinator /RAI professional	Director of Nursing, ADON, Staff Development	Unit manager, other nursing	Administrator	Corporate Level - Clinical or Reimbursement
Attendance problems	Extremely	12.9% (54)	17.9% (19)	20.0% (4)	9.5% (2)	11.4% (10)
	Very challenging	22.7% (95)	38.7% (41)	30.0% (6)	28.6% (6)	19.3% (17)
	Moderate	28.9% (121)	34.0% (36)	20.0% (4)	47.6% (10)	27.3% (24)
	Not significant	22.2% (93)	9.4% (10)	30.0% (6)	9.5% (2)	30.7% (27)
	N/A	13.4% (56)	0.0% (0)	0.0% (0)	4.8% (1)	11.4% (10)
		419	106	20	21	88
Adequate staffing	Extremely	12.1% (51)	12.3% (13)	25.0% (5)	14.3% (3)	11.0% (10)
	Very challenging	27.6% (116)	35.8% (38)	25.0% (5)	28.6% (6)	36.3% (33)
	Moderate	31.9% (134)	38.7% (41)	45.0% (9)	33.3% (7)	28.6% (26)
	Not significant	18.1% (76)	12.3% (13)	5.0% (1)	19.0% (4)	15.4% (14)
	N/A	10.2% (43)	0.9% (1)	0.0% (0)	4.8% (1)	8.8% (8)
		420	106	20	21	91
Burnout and stress	Extremely	15.7% (66)	12.1% (13)	25.0% (5)	14.3% (3)	12.4% (11)
	Very challenging	36.1% (152)	36.4% (39)	45.0% (9)	9.5% (2)	47.2% (42)

	Moderate	35.4% (149)	41.1% (44)	25.0% (5)	71.4% (15)	30.3% (27)
	Not significant	8.8% (37)	10.3% (11)	5.0% (1)	4.8% (1)	6.7% (6)
	N/A	4.0% (17)	0.0% (0)	0.0% (0)	0.0% (0)	3.4% (3)
		421	107	20	21	89
Training and continuing education needs of staff	Extremely	14.5% (63)	8.4% (9)	15.0% (3)	4.8% (1)	12.0% (11)
	Very challenging	40.9% (178)	38.3% (41)	35.0% (7)	28.6% (6)	44.6% (41)
	Moderate	31.0% (135)	43.9% (47)	30.0% (6)	61.9% (13)	33.7% (31)
	Not significant	9.9% (43)	8.4% (9)	20.0% (4)	4.8% (1)	6.5% (6)
	N/A	3.7% (16)	0.9% (1)	0.0% (0)	0.0% (0)	3.3% (3)
		435	107	20	21	92
Human Resources policy compliance	Extremely	4.1% (17)	4.7% (5)	15.0% (3)	4.8% (1)	4.4% (4)
	Very challenging	14.6% (61)	25.5% (27)	10.0% (2)	28.6% (6)	16.7% (15)
	Moderate	31.5% (132)	47.2% (50)	45.0% (9)	52.4% (11)	48.9% (44)
	Not significant	34.4% (144)	22.6% (24)	20.0% (4)	14.3% (3)	23.3% (21)
	N/A	15.5% (65)	0.0% (0)	10.0% (2)	0.0% (0)	6.7% (6)
		419	106	20	21	90
Survey readiness/follow-up	Extremely	20.9% (90)	23.1% (25)	35.0% (7)	14.3% (3)	11.0% (10)
	Very challenging	38.1% (164)	34.3% (37)	20.0% (4)	33.3% (7)	37.4% (34)

	Moderate	31.9% (137)	38.0% (41)	35.0% (7)	38.1% (8)	38.5% (35)
	Not significant	7.2% (31)	4.6% (5)	10.0% (2)	14.3% (3)	5.5% (5)
	N/A	1.9% (8)	0.0% (0)	0.0% (0)	0.0% (0)	7.7% (7)
		430	108	20	21	91
Other administrative concerns	Extremely	6.7% (24)	11.4% (10)	16.7% (3)	6.3% (1)	2.7% (2)
	Very challenging	21.9% (79)	34.1% (30)	5.6% (1)	37.5% (6)	31.1% (23)
	Moderate	19.2% (69)	28.4% (25)	38.9% (7)	25.0% (4)	29.7% (22)
	Not significant	15.8% (57)	9.1% (8)	5.6% (1)	6.3% (1)	14.9% (11)
	N/A	36.4% (131)	17.0% (15)	33.3% (6)	25.0% (4)	21.6% (16)
		360	88	18	16	74
Other administrative concerns (please specify)		65 replies	16 replies	2 replies	6 replies	13 replies
answered question		450	108	20	21	92
						skipped question

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What administrative concerns are most challenging for you? (Answer this question if you are in a management or supervisory position - otherwise skip this question.)					
		What is your type of position?			
		Regional Director	COO/CFO	Other (please specify)	Response Totals
Attendance problems	Extremely	0.0% (0)	0.0% (0)	9.2% (7)	
	Very challenging	21.4% (3)	0.0% (0)	27.6% (21)	
	Moderate	35.7% (5)	100.0% (1)	21.1% (16)	
	Not significant	28.6% (4)	0.0% (0)	23.7% (18)	
	N/A	14.3% (2)	0.0% (0)	18.4% (14)	
		14	1	76	91
Adequate staffing	Extremely	0.0% (0)	0.0% (0)	13.2% (10)	
	Very challenging	53.3% (8)	0.0% (0)	32.9% (25)	
	Moderate	33.3% (5)	100.0% (1)	23.7% (18)	
	Not significant	6.7% (1)	0.0% (0)	17.1% (13)	
	N/A	6.7% (1)	0.0% (0)	13.2% (10)	
		15	1	76	92
Burnout and stress	Extremely	14.3% (2)	0.0% (0)	16.4% (12)	
	Very challenging	57.1% (8)	100.0% (1)	31.5% (23)	
	Moderate	28.6% (4)	0.0% (0)	32.9% (24)	

	Not significant	0.0% (0)	0.0% (0)	8.2% (6)	
	N/A	0.0% (0)	0.0% (0)	11.0% (8)	
		14	1	73	88
Training and continuing education needs of staff	Extremely	14.3% (2)	0.0% (0)	13.2% (10)	
	Very challenging	57.1% (8)	100.0% (1)	34.2% (26)	
	Moderate	21.4% (3)	0.0% (0)	35.5% (27)	
	Not significant	7.1% (1)	0.0% (0)	6.6% (5)	
	N/A	0.0% (0)	0.0% (0)	10.5% (8)	
		14	1	76	91
Human Resources policy compliance	Extremely	0.0% (0)	0.0% (0)	2.7% (2)	
	Very challenging	28.6% (4)	0.0% (0)	13.5% (10)	
	Moderate	42.9% (6)	100.0% (1)	39.2% (29)	
	Not significant	21.4% (3)	0.0% (0)	27.0% (20)	
	N/A	7.1% (1)	0.0% (0)	17.6% (13)	
		14	1	74	89
Survey readiness/follow-up	Extremely	14.3% (2)	0.0% (0)	13.2% (10)	
	Very challenging	50.0% (7)	100.0% (1)	31.6% (24)	
	Moderate	35.7% (5)	0.0% (0)	32.9% (25)	

	Not significant	0.0% (0)	0.0% (0)	10.5% (8)	
	N/A	0.0% (0)	0.0% (0)	11.8% (9)	
		14	1	76	91
Other administrative concerns	Extremely	16.7% (2)	0.0% (0)	9.8% (6)	
	Very challenging	16.7% (2)	0.0% (0)	21.3% (13)	
	Moderate	41.7% (5)	0.0% (0)	13.1% (8)	
	Not significant	0.0% (0)	0.0% (0)	14.8% (9)	
	N/A	25.0% (3)	0.0% (0)	41.0% (25)	
		12	0	61	73
Other administrative concerns (please specify)		2 replies	0 replies	14 replies	16
<i>answered question</i>		15	1	78	94
<i>skipped question</i>					89

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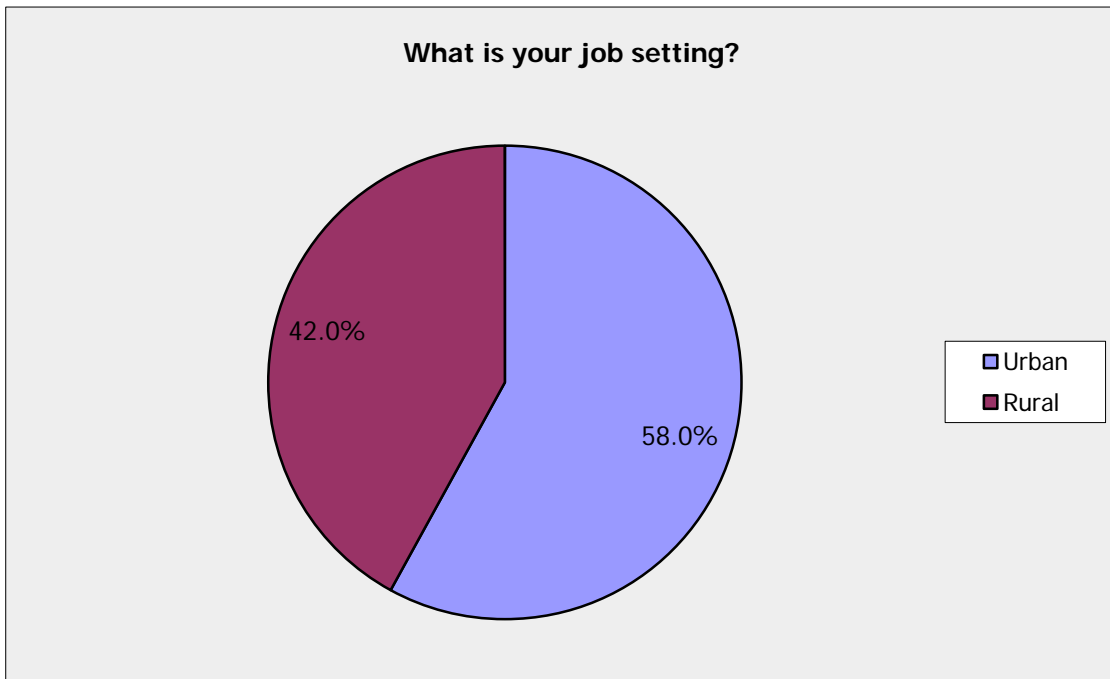
What purchasing decisions do you most influence? (check all that apply)						
	What is your type of position?					
	MDS Coordinator /RAI professional	Director of Nursing, ADON, Staff Development	Unit manager, other nursing	Administrator	Corporate Level - Clinical or Reimbursement	Response Totals
Software(please describe)	12.7% (88)	15.3% (17)	13.6% (3)	57.9% (11)	54.2% (58)	18.6% (177)
Nursing Supplies	16.9% (117)	90.1% (100)	54.5% (12)	78.9% (15)	29.0% (31)	28.9% (275)
Restraint interventions	10.1% (70)	48.6% (54)	31.8% (7)	57.9% (11)	20.6% (22)	17.2% (164)
Beds	6.3% (44)	57.7% (64)	22.7% (5)	73.7% (14)	19.6% (21)	15.5% (148)
Pharmaceuticals	3.6% (25)	47.7% (53)	18.2% (4)	52.6% (10)	18.7% (20)	11.8% (112)
None	69.9% (485)	5.4% (6)	36.4% (8)	5.3% (1)	32.7% (35)	56.1% (535)
Other (please specify)	32 replies (4.6%)	10 replies (9.0%)	0 replies (0.0%)	0 replies (0.0%)	16 replies (15.0%)	6.1% (58)
answered question	694	111	22	19	107	953
skipped question						231

2009 Membership Survey

If you work in a corporate reimbursement position, which of the following areas pertain to your job? (check all that apply)				
	What is your type of position?			
	Regional Director	COO/CFO	Other (please specify)	Response Totals
Not in corporate reimbursement	0.0% (0)	100.0% (1)	51.9% (41)	46.2% (42)
Pay for performance	18.2% (2)	0.0% (0)	12.7% (10)	13.2% (12)
Survey process involvement	72.7% (8)	0.0% (0)	25.3% (20)	30.8% (28)
Case mix audits	90.9% (10)	0.0% (0)	34.2% (27)	40.7% (37)
Providing educational resources for MDS/other employees	100.0% (11)	0.0% (0)	39.2% (31)	46.2% (42)
Company meetings and reporting	100.0% (11)	0.0% (0)	27.8% (22)	36.3% (33)
Other (please specify)	3 replies (27.3%)	0 replies (0.0%)	5 replies (6.3%)	8.8% (8)
<i>answered question</i>	11	1	79	91
<i>skipped question</i>				92

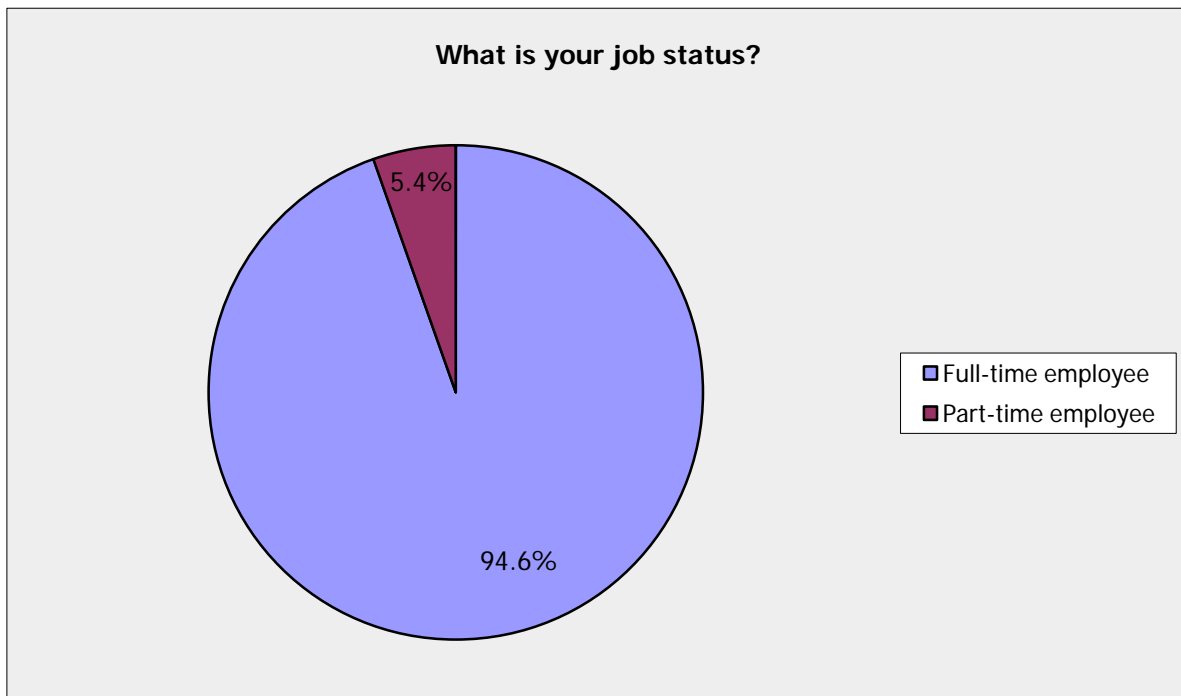
2009 Membership Survey

What is your job setting?		
Answer Options	Response Percent	Response Count
Urban	58.0%	789
Rural	42.0%	571
<i>answered question</i>		1360
<i>skipped question</i>		15



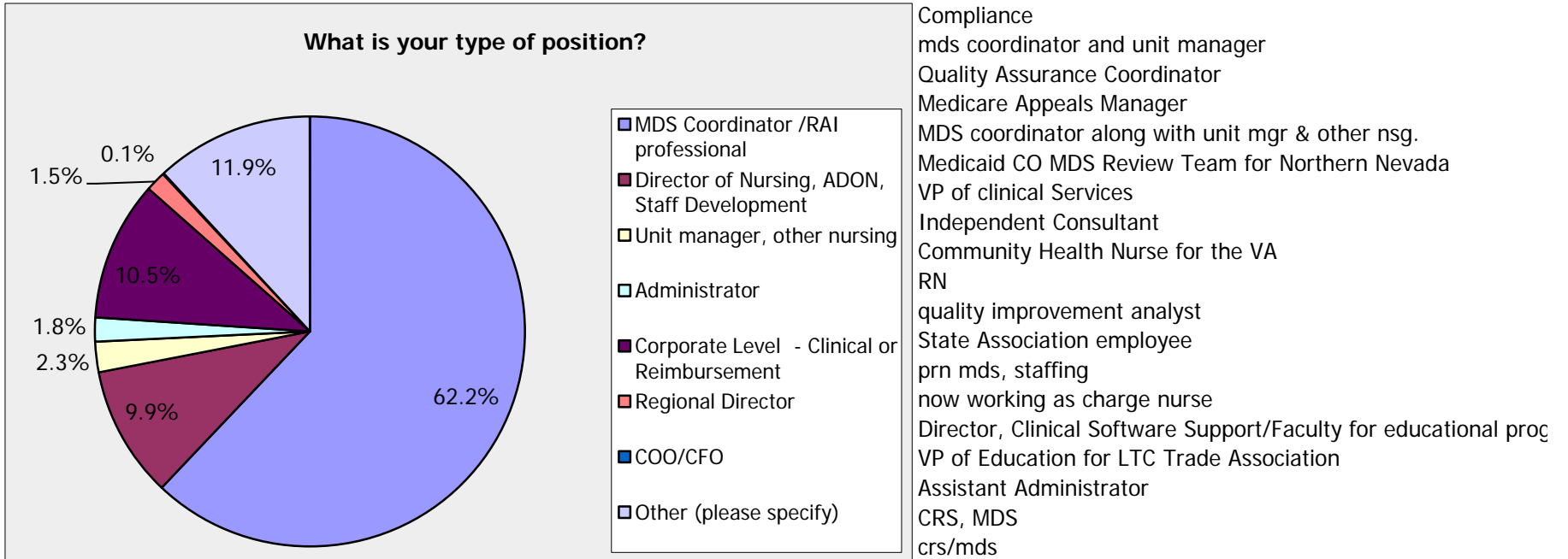
2009 Membership Survey

What is your job status?		
Answer Options	Response Percent	Response Count
Full-time employee	94.6%	1288
Part-time employee	5.4%	74
<i>answered question</i>		1362
<i>skipped question</i>		13



2009 Membership Survey

What is your type of position?			
Answer Options	Response Percent	Response Count	Other (please specify)
MDS Coordinator /RAI professional	62.2%	850	MDS supervisor
Director of Nursing, ADON, Staff Development	9.9%	136	Billing/Clinical Coordinator
Unit manager, other nursing	2.3%	31	Clinical Systems Analyst; information resource
Administrator	1.8%	24	Combo, RN, RAC-CT, and WCC (wound care)
Corporate Level - Clinical or Reimbursement	10.5%	143	Consultant - (21 responses)
Regional Director	1.5%	20	Senior Director of Orthopedic / Surgical Service & Skilled Nursi
COO/CFO	0.1%	1	state oversight
Other (please specify)	11.9%	162	Director of Clinical Reimbursement, I am a RN
<i>answered question</i>		1367	State Case Mix Coordinator
<i>skipped question</i>		8	Care coordinator - RNAC, Supervisor, Clinical Spec.



mds consultant
Admission coordinator
RN mds specialist
Medicaid Nurse (MMQ)
consultant - clinical and corporate compliance
SNF/Med-Surg Manager
seeking employment and full-time student going for MBA
HIM Consultant
Division Director, Care Management
Administrator and MDS Coordinator
medicare coordinator
MDS Coordinator/ Medicare Clinical Reimbursement Specialist
Nursing Instructor
Clinical Nursing Consultant
Nurse Consultant
Self Employed Nurse Consultant
PRESENT ER NURSE
Quality manager
BUSINESS OFFICE MANAGER/HIM DIRECTOR
QI Specialist
MDS Case Mix Review Nurse for Nevada Medicaid
I do both as unit manager and MDS coordinator
Medical Review Specialist
MDS/NURSE CONSULTANT
charge nurse of MDS dept.
Clinical Implementation Manager
skilled case manager
Clinical Services Consultant
Director of Informatics
MDS/RAI Director, RNA Supervisor, Wound Treatment Supervisor
ADON MDS
License Practical Nurse/Hospice/Hospitals
staff RN
admission coordinator
Clinical Resource Nurse
Clinical Nurse consultant

ADON AND MDS COORDINATOR
Health Information Coordinator / RAI Professional
clinical reimbursement consultant
ADON/MDS coordinator
Quality Improvement Organization
RAI Specialist for NH
EDS Auditor
recent change to staff d. & infection control
CEO
RN, RHIT Consultant
mds nurse (not coordinator)
Regional Case Mix Specialist
staff lpn/part time crs
RNAC
RAI professional in Medicaid office
staff
Manage electronic records, audit, RHIT background
independent nurse consultant
MDS Coordinator / supervisor
Data Systems manager
Vice President of Clinical Services
MDS/PPS Coordinator
MDS COORDINATOR AND RESIDENT CARE MANAGER
Coorporate Clinical Specialist
Reimbursement consultant
MDS Product Director - IT
Former MDS Coordinator, Current MDS Trainer
RN, Support Specialist for Software Vendor
Clinical Care Coordinator
ADON and MDS Coordinator
Nurse Consultant/State of SD for LTC Facilities/medical Review
Health Facilities Evaluator Nurse
MDS Software Analyst
Utilization Review Supervisor
MDS resource
staff nurse/part-time MDS

Medicare Appeals Manager
Owner/Consultant
Assistant administrator / Risk Management
Legal Nurse Consultant
Canadian RAI Educator
Nursing Informatics
Quality manager
Health Information
MDS coordinator & Corporate Regional Coordinator
staff nurse
MDS Coordinator and Unit manager
BILLING SPECIALIST
Assessment Nurse Manager
Healthcare consultant
RNAC office do MDS'S
Medical Records/ Mds backup/ Medicare backup
Director of Clinical Services for Trade Association
MDS Coordinator/Director of Quality Improvement
Clinical Care Coordinator
Clinical Vice President
Director of Quality Assurance
Charge Nurse
Health INformation Consultant
Reimbursement Consultant
MDS backup, house supervisor, assist with care plans
Medicare Coordinator
Nurse Manager
CLPN/MDS
Director of Resident Assessments
LPN/ assistant MDS coordinator
Scheduling LPN
CNO
currently unemployed
actually unemployed, gaining MDS cert for future employment.
Dementia Services director
Clinical Care Coordinator (RN)

Admissions

Corporate level Director of Therapy

LPN Resident Care Coordinator

MEDICARE COORDINATOR

QA Coordinator

2009 Membership Survey

How many years of experience do you have in this type of long term care role?

answered question 1339

skipped question 23

Number of responses per
year category

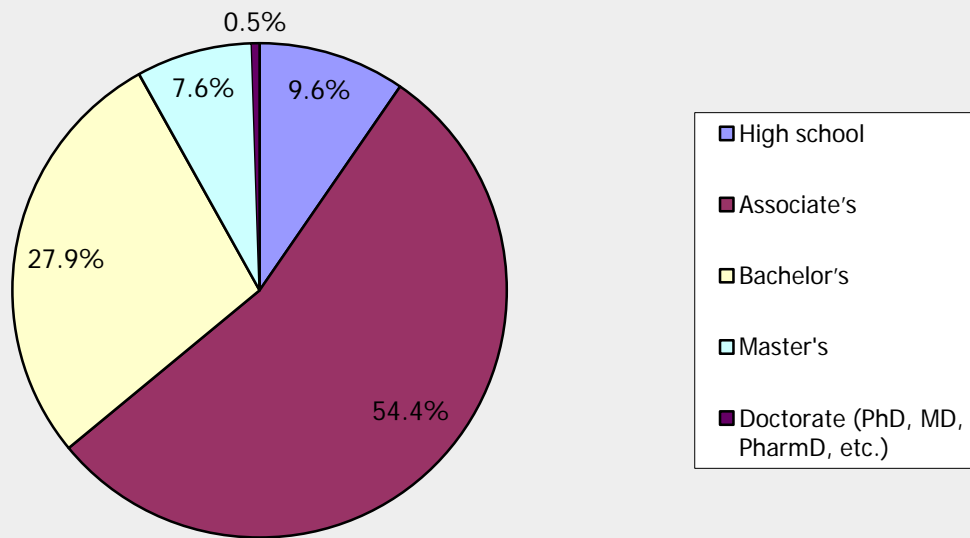
Category	Number of responses per year category
Less than 1 year	7
1 year	75
2 years	80
3 years	84
4 years	57
5 years	107
6 years	65
7 years	67
8 years	70
9 years	35
10 years	157
11 years	39
12 years	71
13 years	37
14 years	38
15 years	109
16 years	23
17 years	20
18 years	16
19 years	18
20 years	66
21 years	8
22 years	7
23 years	4
24 years	5
25 years	27
26 years	7
27 years	3
28 years	4
29 years	2
30 years	17
31 years	1
32 years	3
33 years	1
34 years	1
35 years	4
39 years	2
40 years	1
48 years	1

2009 Membership Survey

What is the highest level of education you have attained?

Answer Options	Response Percent	Response Count
High school	9.6%	127
Associate's	54.4%	719
Bachelor's	27.9%	369
Master's	7.6%	100
Doctorate (PhD, MD, PharmD, etc.)	0.5%	7
<i>answered question</i>		1322
<i>skipped question</i>		53

What is the highest level of education you have attained?



2009 Membership Survey

In what field is your degree?	
Answer Options	Response Count
	1225
<i>answered question</i>	1225
<i>skipped question</i>	150

Response

Text

1) NURSING 2) EDUCATION
 3 year RN Program
 3 yr nursing program
 AA in education, ASN in nursing
 AA in Science
 AA Nursing
 AAS
 AAS - Nursing
 AAS in Nursing
 AASN
 AAS-Nursing
 AAS-Nursing; BA in liberal Studies/History;MA History
 Accounting
 Actually, I have a Diploma in Nursing
 AD nursing
 AD NURSING BA HISTORY
 admin
 administration
 administration
 ADN - **(8 responses)**
 ADN-RN
 ADON
 Adult Health
 allied health sciences
 anthropology
 Applied Sciences - Nursing
 APPLIED ASSOCIATES IN NURSING
 Applied Science
 applied science
 Applied Science
 applied science
 applied science
 Applied Science- Nursing
 Applied Science of Nursing
 applied sciences
 Applied Sciences
 arts

AS
AS Respiratory Care
ASN
ASN
Assoc. in applied science
Assoc. of Arts 2 yr degree
Associate Degree in Nursing
associate degree of nursing
Associate of Applied Science
Associate of Applied Science of Nursing
Associate of Science
Associate of science in nursing
Associate of Science,RN
associate of science-nursing
Associates degree in Applied Science
Associates degree in science
Associates in Nursing
Associates in Nursing, Bachelors in Management
Associates of applied science in nursing
Associates of nursing
Associates of science
Associate's of Science
Associates of Science in Nursing
Associates of Science in Nursing
B.S. in Nursing
BA General Studies with Diploma RN
BA Human Services
BA Nursing
BA, Nursing
bach of business and associate RN
Bachelor of Science in Gerontology
Bachelor of Science in Nursing; Minor in Biology
Bachelors in Nursing, MBA
bachelors is science
BACHELOR IN ARCHITECTURE, ASSOCIATE IN SCIENCE
Biology
biology
BS - Nursing
BS functional major in nuring
BS in nursing
BS in Occupational Therapy
BS inHealth Care Administration With Emphasis in LTC
BS Zoology, BS Nursing, MD
BSN (25 responses)
BSN (Nursing), M.Ed. (Education and Instructional Design)
BSN nursing
BSN, also prior B.S. in Physical Education
BSN, JD
BSN, MBA

BSN/school nurse teacher
BS-nursing, MS-geront. nursing PhD-health science education
Business
Business
Business - Health Care concentration
Business Administration
Business Administration
clinical specialty - med/surg
college
Community Health Nursing
Computer Science
Dietetics, also MBA
Diploma grad in nursing- no choice above
diploma grad RN
Diploma in nursing **(5 responses)**
Diploma RN
Diploma RN
diploma RN
Diploma School of Nursing
diploma/ nursing
diploma-registered nurse-3 year degree
Economics
Education
education
education
education
education/BS & nursing ASSociates
Education-Bachelor's, Nursing-Associate
English
exercise physiology
Family Social Services
general
General Nursing
Geriatrics
geriatric
Geriatrics
Gerontological Nursing
Gerontological nursing
Gerontological Nursing
Gerontology - **(6 responses)**
health administration
health administration
Health Administration
Health and Physical Education; Nursing
Health Care Administration **(12 responses)**
Health Care Management
Health Care Mangement
health education
Health Education

Health Information Management
Health information and business management
Health Information Management
Health Information Management
Health Information Technology
health science and safety
health services
Health Services Administration
Healthcare
history
Human Services, Nursing
I am a diploma nurse, no check above for it.
I have a BS in nursing and a BS in Business Mgmt.
Im a Diploma Registered Nurse! You neglected that as a choice!
I'm from a diploma program
Information Technology
I've worked mostly in geriatrics
Law
Law
license vocational nurse
Licensed Practical Nurse
Licensed Vocational Nurse
literature
LPN - (16 responses)
LPN nursing
LPN; AANAC MDS
LPNC RAC-CT
LTC
LVN
Master of Science in Nursing Administration
Master's in Organizational Management
Mathematics
MBA, Medical Informatics
Medical
Medical Informatics, Nursing, MBA
Medical Microbiology/Public Health Microbiology
Medical/Surgical Nursing and Education
Ministry
MPA- health care adm
MS
MS Adult Health Nursing/Nursing Administration
MS in Gerontology
MSN
MSN
MSN
MSN - with a concentration in Leadership and Management
MSN nursing
MSN, adult med-surg
MSN/ED

Music and the Elderly
N/A - **(12 responses)**

no degree

none

none

NP

nsg - **(7 responses)**

Nurse - diploma

Nurse Practitioner and Health Care Administration Systems

Nursin (BSN)

Nursing - **(743 responses)**

Nursing LPN taking classes to obtain my RN

Nursing (BSN)

NURSING AND PSYCHOLOGY

Nursing - Diploma

nursing (diploma)

Nursing (Medicaid on-site nursing home MDS reviewer)

Nursing / Education

nursing admin

nursing administration

Nursing and Business

nursing and business mngt.

NURSING AND CHILD HEALTH

Nursing and Dietetics

Nursing and Education

nursing and education

Nursing and Education

Nursing and Family relations

nursing and health arts

Nursing and Health Information Management

nursing and management

Nursing and Management

Nursing and Music Education

nursing and one in management and HR

Nursing and respiratory therapy

nursing associate degree

nursing dilpoma

Nursing Diploma

Nursing Diploma

Nursing Diploma

Nursing Diploma

nursing diploma plus some college

nursing diploma program

nursing education

nursing education

nursing- gerontological certification

Nursing Leadership & minor in Administration and Nsg Ed

Nursing Management

Nursing MDS Care plans infection control

Nursing Reimbursement
nursing RN
NURSING RN
Nursing RN
Nursing, BSN
nursing, business
nursing, LPN
Nursing, Music Therapy, Management
nursing, occupational therapy
Nursing, Psychology
Nursing, Psychology
Nursing. Health Information
nursing/ science
Nursing/Allied Health
Nursing/Bachelor of Science of Business Admin
nursing/biostatistics
Nursing/Business
nursing/business
Nursing/geriatrics
Nursing/Health care
nursing/public health
Nursing; Business
Nursing; Health and Physical Education
Nursing; Math/Science
Nursing-diploma program
Nursing-LPN RAC-CT
Nursung
Occupational Therapy
Office Administration, Registered Nurse
Organization Management Development
Philosophy
Physical Therapy
Physical therapy
Practical nursing
practical nursing--technical certificate
Professional Nursing
Professional Studies
psych
psych nursing
Psychiatric Mental Health Nurse Practitioner/currently Developmental Disabilities
psychology - **(6 responses)**
Psychology and Nursing
psychology/nursing
Public Administration and Health Care Administration
Public Administration/Health Care
Quality Control
REGISTERED HEATLH INFORMATION TECHNICIAN
Rehabilitation
Religion

religious studies

RN - **(50 responses)**

RN - 3yr hospital based diploma program

RN Diploma

RN - diploma school

RN - have had required courses for Licensed Nursing Home Administrator & keep up to date

RN 3 year program

RN Diploma

RN diploma

RN Diploma

RN diploma

RN diploma program

RN Diploma School

RN NURSING

RN with A.D.

Rn, Science

RN-degree program

RN-geriatrics

Science - **(15 responses)**

science and education

Science in Nursing

Science in Nursing

Science of Nursing

Science of Nursing degree

science, and applied science

Science.

science/ nursing

Science/Nursing

Science/Nursing

Science/Nursing

Social Science

Social Work

Social Work

Sociology

SOCIOLOGY, BA; NURSING, BSN

some college

Speech Language Pathology

Speech Pathology

Strategic Leadership

Theology

theology

Theology and Nursing

Vocational

Vocational Nursing

Vocational Nursing

Went to diploma nursing school with partial credit towards Associates in nursing

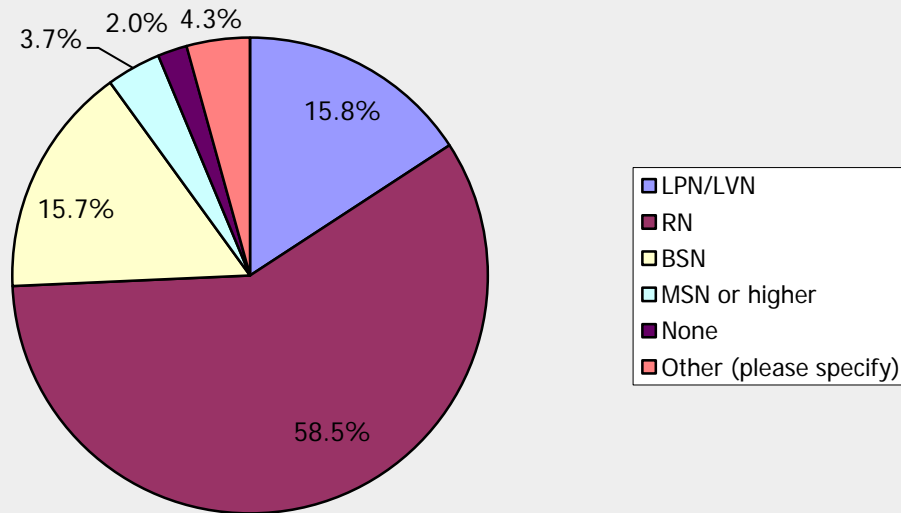
zoology

2009 Membership Survey

What type of nursing background or other professional license do you have?

Answer Options	Response Percent	Response Count	Other (please specify)
LPN/LVN	15.8%	215	AA, BA
RN	58.5%	795	Aanac cert
BSN	15.7%	214	Administrator
MSN or higher	3.7%	50	Administrator, RN
None	2.0%	27	administrators (LNHA)
Other (please specify)	4.3%	59	Administrator's License
<i>answered question</i>		1360	ARNP, CCM, RAC-CT
<i>skipped question</i>		15	ASHA and SLP

What type of nursing background or other professional license do you have?



- AA, BA
- Aanac cert
- Administrator
- Administrator, RN
- administrators (LNHA)
- Administrator's License
- ARNP, CCM, RAC-CT
- ASHA and SLP
- BBA
- Board Certified RN, RAC-CT
- BScN
- BSN with permanent certification at school nurse teacher
- BSN, RN
- Certification in Gerontology
- Certified in Wound Care
- certified RAC-CT
- CRRN, RAC-CT
- CRRN, RAC-CT
- Dietitian, Nursing Home Administrator, RN
- diploma
- diploma nurse
- Geriatric Nurse Practitioner
- Juris Doctor
- LBSW, LNFA
- Liberal Arts
- Licensed Social Worker
- LNHA, LPN
- LPN, RN w/BSN and NHA
- LPN-C

MA Nursing
N.D.
nursing administration diploma
Nursing Home Administrator - **(5 responses)**
Occupational Therapist
Occupational Therapy
OTR
Physical Therapist
Post Masters Certificate in Nursing Education
prison nurse/correctional nursing
PT
PT, LNHA
R.N. and R.H.I.T.
RAC-CT
RAC-CT
RAC-CT, Psychiatric/Mental Health certification
RD and NHA, and MBA
Registered Microbiologist (NRM)
RHIA credential
RHIT
RN / BS in HEalth and Human Services
RN and a licensed administrator
RN, and Nursing Home Administrator,
Preceptor for Administrator
RN-BC gerontology
RN-BC,CLNC,RAC-CT,C_NE
staff

2009 Membership Survey

How satisfied are you regarding the following issues?							
	Very satisfied	Satisfied	Neutral	Dissatisfied	Very dissatisfied	N/A	Response Count
Your compensation	15.8% (215)	52.8% (719)	19.2% (262)	10.6% (145)	1.2% (16)	0.4% (6)	1,363
Your benefits	16.2% (221)	41.3% (562)	22.4% (305)	14.5% (198)	3.3% (45)	2.2% (30)	1,361
Job security	23.5% (318)	50.7% (687)	18.9% (256)	5.1% (69)	1.3% (18)	0.5% (7)	1,355
Your hours and work/life balance	19.6% (267)	42.5% (580)	20.7% (282)	13.8% (188)	3.1% (42)	0.4% (6)	1,365
Your co-worker relationships/staff teamwork	27.2% (370)	47.6% (648)	17.0% (232)	6.7% (91)	1.2% (16)	0.4% (5)	1,362
	<i>answered question</i>						1,368
	<i>skipped question</i>						7

2009 Membership Survey

If you work in a single facility, how many beds is it licensed for?	
Answer Options	Response Beds
Average number of beds	127
<i>answered question</i>	1139
<i>skipped question</i>	236

Licensed beds	Number of responses
0 Beds	25
10 Beds	2
12 Beds	1
14 Beds	1
15 Beds	2
16 Beds	2
18 Beds	1
19 Beds	3
20 Beds	11
22 Beds	3
24 Beds	5
25 Beds	2
26 Beds	3
27 Beds	2
28 Beds	4
29 Beds	3
30 Beds	5
31 Beds	3
32 Beds	6
33 Beds	1
34 Beds	1
35 Beds	2
36 Beds	2
37 Beds	2
38 Beds	1
39 Beds	2
40 Beds	7
41 Beds	2
42 Beds	6
44 Beds	3
45 Beds	5
46 Beds	6
47 Beds	3
48 Beds	3
49 Beds	1
50 Beds	16

51 Beds	5
52 Beds	7
53 Beds	4
54 Beds	6
55 Beds	3
56 Beds	7
57 Beds	5
58 Beds	2
59 Beds	3
60 Beds	38
61 Beds	5
62 Beds	10
63 Beds	5
64 Beds	8
65 Beds	2
66 Beds	7
67 Beds	3
68 Beds	3
69 Beds	4
70 Beds	7
71 Beds	1
72 Beds	15
73 Beds	1
74 Beds	4
75 Beds	11
76 Beds	2
77 Beds	1
78 Beds	6
79 Beds	4
80 Beds	16
81 Beds	1
82 Beds	6
83 Beds	1
84 Beds	7
85 Beds	3
86 Beds	2
87 Beds	5
88 Beds	10
89 Beds	5
90 Beds	14
91 Beds	1
92 Beds	6
93 Beds	5
94 Beds	4
95 Beds	4
96 Beds	12
97 Beds	1
98 Beds	6
99 Beds	22

100 Beds	39
101 Beds	5
102 Beds	1
103 Beds	3
104 Beds	11
105 Beds	7
106 Beds	7
107 Beds	4
108 Beds	5
109 Beds	7
110 Beds	19
111 Beds	6
112 Beds	8
113 Beds	8
114 Beds	6
115 Beds	6
116 Beds	2
117 Beds	3
118 Beds	5
119 Beds	5
120 Beds	93
121 Beds	3
122 Beds	5
123 Beds	7
124 Beds	6
125 Beds	11
126 Beds	6
127 Beds	3
128 Beds	6
129 Beds	4
130 Beds	11
131 Beds	1
132 Beds	5
133 Beds	3
134 Beds	3
135 Beds	5
136 Beds	1
137 Beds	4
138 Beds	6
139 Beds	10
140 Beds	12
141 Beds	5
142 Beds	3
143 Beds	4
144 Beds	5
145 Beds	4
146 Beds	4
147 Beds	2
148 Beds	2

149 Beds	5
150 Beds	27
151 Beds	3
152 Beds	2
154 Beds	3
155 Beds	2
156 Beds	6
157 Beds	2
158 Beds	2
159 Beds	2
160 Beds	15
161 Beds	1
162 Beds	3
163 Beds	2
164 Beds	2
165 Beds	2
166 Beds	1
167 Beds	2
168 Beds	3
170 Beds	2
171 Beds	3
172 Beds	3
174 Beds	2
175 Beds	5
176 Beds	4
178 Beds	2
179 Beds	2
180 Beds	28
182 Beds	1
183 Beds	3
185 Beds	1
186 Beds	2
187 Beds	1
189 Beds	1
190 Beds	3
191 Beds	1
192 Beds	4
194 Beds	2
195 Beds	1
196 Beds	2
198 Beds	2
199 Beds	2
200 Beds	12
202 Beds	1
205 Beds	1
206 Beds	2
209 Beds	1
210 Beds	5
211 Beds	1

212 Beds	1
213 Beds	1
214 Beds	1
220 Beds	4
224 Beds	2
225 Beds	3
230 Beds	1
231 Beds	1
232 Beds	1
240 Beds	10
242 Beds	1
243 Beds	2
245 Beds	1
248 Beds	1
249 Beds	1
250 Beds	2
254 Beds	2
270 Beds	1
271 Beds	1
272 Beds	3
273 Beds	1
274 Beds	1
280 Beds	5
288 Beds	1
290 Beds	3
296 Beds	1
297 Beds	1
300 Beds	6
315 Beds	1
320 Beds	4
324 Beds	2
331 Beds	1
350 Beds	2
355 Beds	2
360 Beds	3
362 Beds	1
368 Beds	2
370 Beds	1
373 Beds	3
374 Beds	1
396 Beds	1
400 Beds	2
420 Beds	1
430 Beds	1
448 Beds	1
465 Beds	1
475 Beds	1
500 Beds	1
520 Beds	4

566 Beds	1
589 Beds	1
729 Beds	1
750 Beds	3
870 Beds	1
1000 Beds	2
1100 Beds	1
1520 Beds	1

2009 Membership Survey

How many beds are certified for Medicare only?	
Answer Options	
Average number of beds certified for Medicare	73
<i>answered question</i>	1092
<i>skipped question</i>	283

Beds certified for Medicare	Number of responses
0 Beds	360
6 Beds	1
8 Beds	2
10 Beds	7
11 Beds	1
12 Beds	4
13 Beds	3
14 Beds	2
15 Beds	6
16 Beds	1
18 Beds	3
19 Beds	3
20 Beds	23
22 Beds	6
24 Beds	5
25 Beds	12
26 Beds	1
27 Beds	1
28 Beds	6
29 Beds	3
30 Beds	14
31 Beds	2
32 Beds	4
33 Beds	2
34 Beds	1
35 Beds	3
37 Beds	3
38 Beds	2
39 Beds	2
40 Beds	14
41 Beds	3
42 Beds	6
44 Beds	2
45 Beds	4
47 Beds	2
48 Beds	4
49 Beds	2

50 Beds	18
51 Beds	1
52 Beds	4
53 Beds	3
54 Beds	6
55 Beds	1
56 Beds	4
57 Beds	3
58 Beds	2
60 Beds	26
61 Beds	4
62 Beds	7
63 Beds	2
64 Beds	4
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66 Beds	4
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75 Beds	7
77 Beds	1
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86 Beds	2
87 Beds	4
88 Beds	4
89 Beds	5
90 Beds	11
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93 Beds	4
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95 Beds	3
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98 Beds	3
99 Beds	15
100 Beds	26
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104 Beds	8
105 Beds	5
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113 Beds	6
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115 Beds	2
116 Beds	2
117 Beds	1
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169 Beds	1
171 Beds	3
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374 Beds	1
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448 Beds	1
475 Beds	1
520 Beds	4
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600 Beds	1
1000 Beds	1